

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2018 Legislative Session

Reference No.: CR-67 -2018

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: 10/11/18

Action: FAV

REPORT: Favorable 4-0 (In Favor: Council Members Davis, Lehman, Taveras and Turner. Absent: Patterson)

CR-67-2018 is a Resolution which will approve the new Salary Plan for Prince George's Police Officials, per the new Labor Agreement. While the conditions and benefits are included in the Summary of Modifications which is the Settlement Summary, the major modifications include the following:

- Employees will not receive a Cost of Living Increase in FY19. Employees will receive a 1.50 % Cost of Living increase in FY20.
- Employees who are eligible to receive a merit increase shall receive such increases in FY19 and FY20 on their anniversary dates.
- Other modifications include changes in the Uniform Wage Scale for Fiscal Years 2019 and 2020, Workweek changes, Shift Differential Changes, Changes in Leave Provisions. There are also changes in contributions to the Retirement Trust Fund, Clothing Allowance and Pension Plan.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-67-2018.

The Office of Law reports CR-67-2018 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-67-2018 will have a negative impact on the County of \$444,216 for FY19 and FY20.

After deliberation, the Public Safety and Fiscal Management Committee voted CR-67-2018 out favorably, 4-0.