### Prince George's County American Job Center Community Network & **Employ Prince George's Prince George's County Council Education & Workforce Development Committee**





February 24, 2024 **Employ Prince George's, Inc.** 1801 McCormick Drive, Suite 400, Largo, MD 20774 www.EmployPG.org www.PGCAJC.com



### WHO WE ARE

Employ Prince George's is the quasi-government 501c3 nonprofit serving as the principal workforce development entity for Prince George's County Government. As the principal workforce development entity for Prince George's County Government, Employ Prince George's serves as the **STAFF**, FISCAL AGENT, and ADMINISTRATIVE AGENT of the Prince George's County Workforce Development Board, managing and distributing the County's Workforce Innovation & Opportunity Act (WIOA) Title I funds, and the **OPERATOR** of the Prince George's County Public Workforce System.

Employ Prince George's is also an industry-leading WORKFORCE DEVELOPMENT SERVICE PROVIDER, administering over 13 workforce development programs and initiatives supported by a blended funding model. We serve as the link between job seekers looking to begin or change careers and businesses looking for skilled workers to maintain competitiveness in a changing labor market.

# EMPLOY PRINCE GEORGE'S

Our mission is to improve the local economy by creating a demand driven workforce system in Prince George's County, and workforce development programs that deliver qualified workers to businesses, improves the productivity of businesses, and provides job seekers with opportunities for careers in high demand/high growth industries.

#WeAreEPG

ight Blue Presentation

# LABOR MARKET INFORMATION 8 ANALYSIS

### Prince George's County Unemployment Data

Economic Indicators	Definitions	December 2019	December 2024	Year to Year Change
Unemployment Rate	Number of unemployed residents as a percentage of the total labor force.	3.5%	3.1%	-0.4%
Unemployment	Residents who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week.	18,584	15,424	-3,160
Employment (PGC Resident Jobs)	Residents who, during the reference week, did any work for pay or profit; did at least 15 hours of unpaid work in a family-operated enterprise; or were temporarily absent from their regular job(s) because of illness, vacation, bad weather, an industrial dispute, or various personal reasons. Each employed person is counted only once, even if he or she holds more than one job.	509,444	488,506	-20,938
Labor Force	Resident ages 16 years and older and classified as employed or unemployed.	528,028	503 <i>,</i> 930	-24,098







Negative Economic Improvement

## Federal Workers in Maryland I

2023 Federal Employment by County			
Area	Total	Percent of MD	
Maryland	158,475	100%	
Montgomery County	48,461	30.6%	
Prince George's County	30,399	19.2%	
Anne Arundel County	15,676	9.9%	

N	MD Federal Employment by Top Ten Agencies - March 2024			
#	Agency	Jobs in MD	Percent of Top Ten	
1	Defense (including civilian employment in armed services)	44,995	33.8%	
2	Health and Human Services	40,140	30.2%	
3	Commerce	13,442	10.1%	
4	Social Security Administration	9,988	7.5%	
5	Veterans Affairs	6,384	4.8%	
6	Treasury	5,492	4.1%	
7	Homeland Security	4,523	3.4%	
8	Agriculture	3,322	2.5%	
9	NASA	3,020	2.3%	
10	Nuclear Regulatory Commission	1,763	1.3%	
	Total	133,069	100.0%	

Estimates provided by the Maryland Department of Labor – January 2025

## Federal Workers in Maryland II

	Federal Employment Occupations in MD 2021 - 2023				
#	Occupations	Total Employment	Percentage of Total	Mean Annual Wage	
1	Business and Financial Operations Occupations	42,280	26.5%	\$116,547	
2	Management Occupations	20,840	13.0%	\$155,938	
3	Computer and Mathematical Occupations	19,200	12.0%	\$134,875	
4	Office and Administrative Support Occupations	17,160	10.7%	\$59,638	
5	Life, Physical, and Social Science Occupations	14,000	8.8%	\$135,151	
6	Healthcare Practitioners and Technical Occupations	13,560	8.5%	\$154,318	
7	Architecture and Engineering Occupations	13,530	8.5%	\$134,968	
8	Legal Occupations	5,020	3.1%	\$128,332	
9	Protective Service Occupations	2,840	1.8%	\$87,393	
10	Arts, Design, Entertainment, Sports, and Media Occupations	2,220	1.4%	\$120,379	
	Top Ten Occupations	150,650	94.3%	\$122,753.90	
	All Occupations	159,750	94.3%	\$122,441	

Estimates provided by the Maryland Department of Labor – January 2025

## Federal Contracting in Maryland I

2023 Federal Prime Contracting by County			
Jurisdiction	Spending	Percent to Total	
Maryland	\$46,589,202,900	100.00%	
Montgomery County	\$11,500,000,000	24.68%	
Prince George's County	\$9,800,000,000	21.03%	
Anne Arundel County	\$5,000,000,000	10.73%	
Baltimore County	\$4,000,000,000	8.59%	
Howard County	\$3,900,000,000	8.37%	

	Federal Prime		
#	Industry		
1	Custom Computer Progra		
1 2 3	Computer Systems Desig		
3	Engineering Services		
	Research and Developme		
	Physical, Engineering, and		
	(except Nanotechnology		
4	Biotechnology)		
5	Other Computer Related		
	Administrative Managem		
6	Management Consulting		
	Commercial and Institution		
7	Construction		
8	Facilities Support Service		
	Research and developme		
	physical, engineering, and		
9	excluding biotechnology		
	Total		

Contracting by Industry in Maryland			
'Y	Spending	Percent of Total	
amming Services	\$5,830,000,000	18.4%	
gn Services	\$5,050,000,000	15.9%	
	\$4,990,000,000	15.7%	
ent in the Id Life Sciences and			
	\$4,380,000,000	13.8%	
Services	\$3,980,000,000	12.5%	
nent and General Services	\$2,200,000,000	6.9%	
ional Building			
<u> </u>	\$2,050,000,000	6.5%	
es	\$1,760,000,000	5.5%	
ent in the Ind life sciences,			
	\$1,520,000,000	4.8%	
	\$31,760,000,000	100.0%	

### **Federal Prime Contract**

## Federal Contracting in Maryland II

Estimates provided by the Maryland Department of Labor – January 2025

#	Jurisdiction	
1	Maryland	
2	Allegany County	
3	Anne Arundel County	
4	Baltimore City	
5	Baltimore County	
6	Calvert County	
7	Caroline County	
8	Carroll County	
9	Cecil County	
10	Charles County	
11	Dorchester County	
12	Frederick County	
13	Garrett County	
14	Harford County	
15	Howard County	
16	Kent County	
17	Montgomery County	
18	Prince George's County	
19	Queen Anne's County	
20	Somerset County	
21	St. Mary's County	
22	Talbot County	
23	Washington County	
24	Wicomico County	
25	Worcester County	

ting by County - January 2025		
Spending	Percent to Total	
\$46,589,202,900	100.00%	
\$4,900,000	0.01%	
\$5,000,000,000	10.73%	
\$2,300,000,000	4.94%	
\$4,000,000,000	8.59%	
\$52,500,000	0.11%	
\$111,700	0.000%	
\$37,800,000	0.08%	
\$77,700,000	0.17%	
\$336,100,000	0.72%	
\$28,700,000	0.06%	
\$3,100,000,000	6.65%	
\$8,100,000	0.02%	
\$2,500,000,000	5.37%	
\$3,900,000,000	8.37%	
\$391,200	0.001%	
\$11,500,000,000	24.68%	
\$9,800,000,000	21.03%	
\$56,900,000	0.12%	
\$6,200,000	0.01%	
\$3,700,000,000	7.94%	
\$85,600,000	0.18%	
\$57,300,000	0.12%	
\$10,500,000	0.02%	
\$26,400,000	0.06%	





## Returning Citizens Affairs Division

Reentry Ecosystem -Public Partners

Corrections

College

**Social Services** 

Authority

### Employ Prince Georges

- Prince George's County Health Department (Bridge Center)
- Prince George's County Department of
- Maryland Department of Public Safety & **Correctional Services**
- Prince George's County Community
- Prince George's County Department of
- Prince George's County Housing

### Reentry Ecosystem – Community Based Partners

Damascus House

**Denny House** 

**DXT** Therapeutics

Destiny Power and Purpose

Mettle Works

National Association for Returning Citizens

**Restoration Center** 

FRESH

Men in the Gap

Ladies of Hope Ministries

House of Samaria

Training Grounds, Inc

Shepherds Arm

In the Gap, Inc.

Catholic Charities

## Reentry Initiatives

- Convened Reentry Advisory Committee •
- Convened Reentry Housing Task Force •
- Prince George's County Department of Corrections reentry Center
- vocational skills training to returning citizens
- Support Faith-Based Reentry Initiatives
- Fatherhood Forum and Initiative •
- Women specific programming •
- Enhanced transportation assistance
- Technology training for returning citizens •

Coordinate with Maryland Department of Public Safety and Correctional Services to host resource fairs in Prince George's County

programming at the detention center and at the Community Release

Collaborating with Prince George's Community College to provide

Prince George's County Public Workforce System Prince George's County American Job Center Community Network

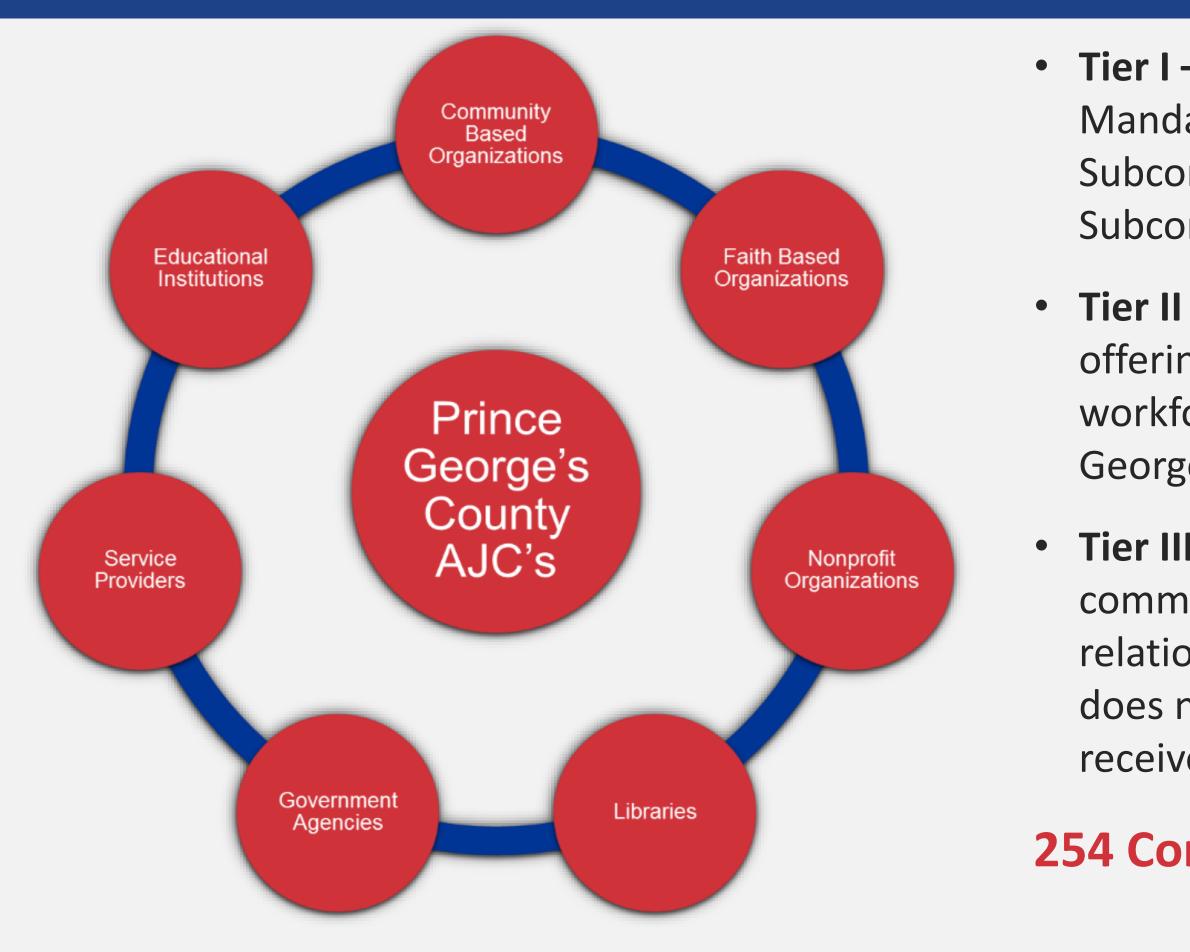
# AT CE GEORGE'S AmericanJobCenter

www.PGCAJC.com





## **AJCCN Membership Tiers**



### Tier I – Service Provider/Affiliated Site: Mandatory WIOA Partners, WDB Subcontractors/Service Providers, & EPG Subcontractors

 Tier II – Access Point: Services providers offering free workforce development, or workforce related, services to Prince George's County residents

**Tier III – General Member:** Member of the community who does not have a fiscal relationship with the workforce system and does not provide services but wants to receive information and updates

### **254 Community Network Members**

### **AJCCN American Job Centers**



American Job Center Largo 1801 McCormick Drive, Suite 120 Largo, MD 20774 (301) 618-8425

Youth Career Center 5001 Silver Hill Road, Suite 310 Suitland, MD 20746 (301) 316-9892



**American Job Center National Harbor** 

6800 Oxon Hill Rd, Suite 298, National Harbor, MD 20745 (301) 968-1658



**Building Trades Career Center** 

4700 Boston Way Lanham, MD 20706 (301) 273-3458

### AJCCN Job & Resource Labs

### **CURRENTLY OPEN**

**City of New Carrollton** 8511 Legation Road New Carrollton, MD 20784

**City of District Heights** 2000 Marbury Drive District Heights, MD 20747

**City of Laurel** 204 Fort Meade Road Laurel, Maryland 20707

**PENDING OPENING** 

**City of Greenbelt** 

**Town of Brentwood** 

**City of Bowie** 

**Town of Capitol Heights** 



## - PRINCE GEORGE'S







Creating Pathways That Break Language and Cultural Barriers







Employ Prince George's



## Demographic Programs



























Powered by Google Translate

### WELCOME TO THE PRINCE GEORGE'S COUNTY VIRTUAL CAREER CENTER

### **CREATE EMPLOYER ACCOUNT**

**CREATE CUSTOMER ACCOUNT LOGIN NOW!** 

### www.PGCCareers.com

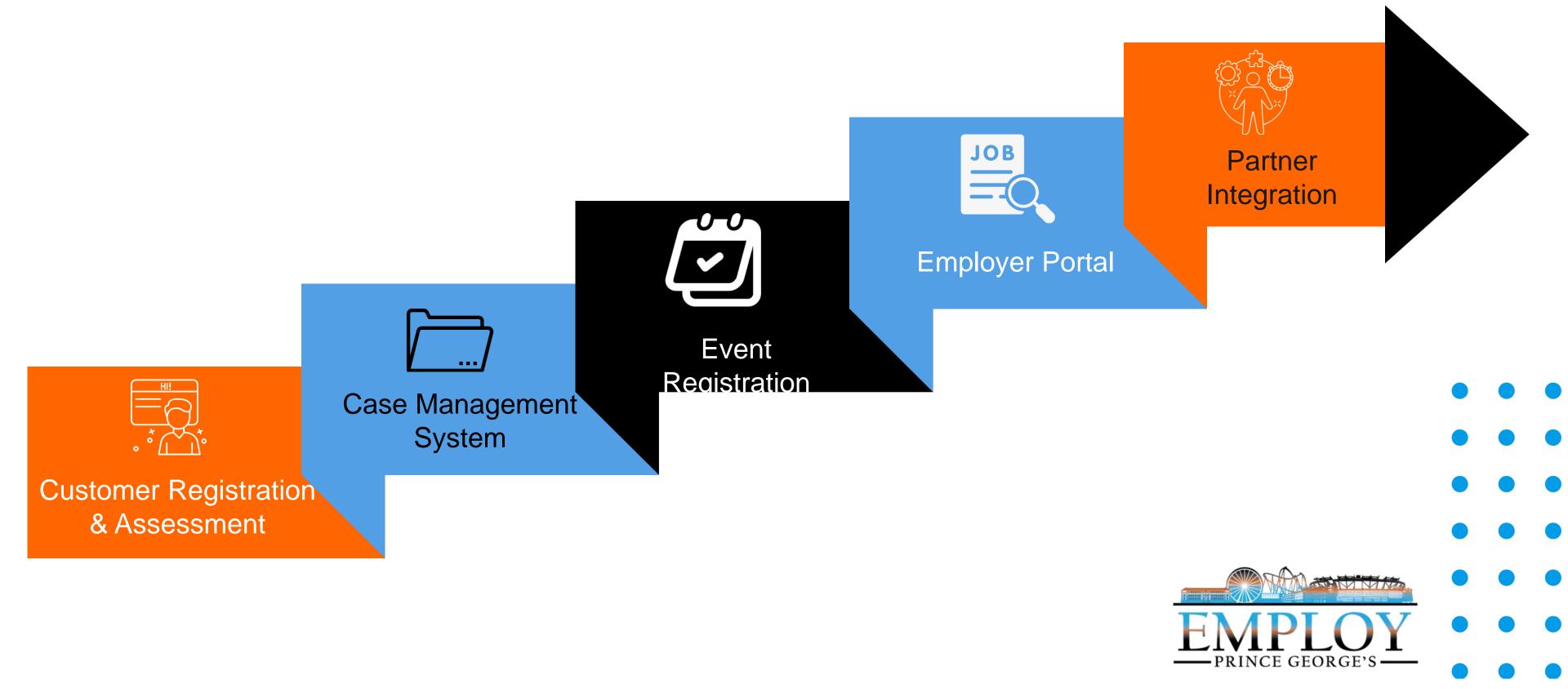
HOME

### ARPA PROVIDERS

LOGIN



## Prince George's County Virtual Career Center Functionality



## FY25 Program Enrollments July 2024 – December 2024

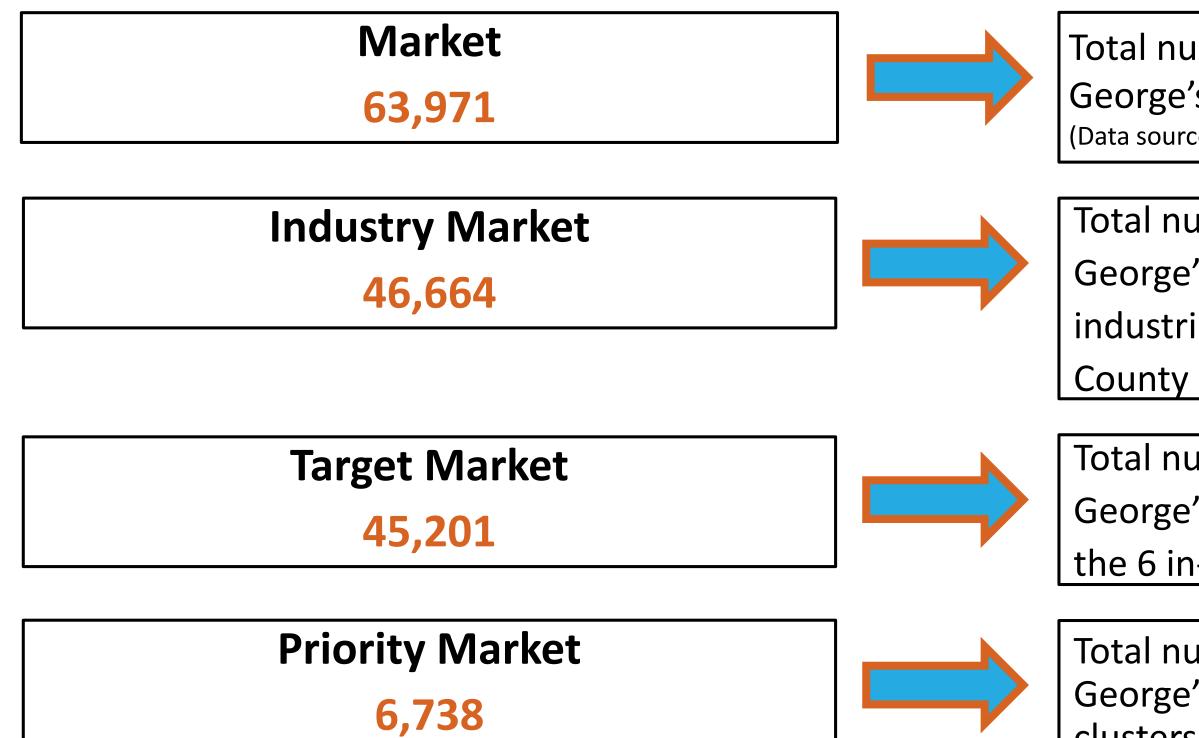
Program	Enrollments
Capital Area Healthcare Alliance (CAHA)	132
Construction Works Program (CWP)	54
Educational Partnership for IT Careers (EPIC)	183
Hospitality & Accommodation Institute (HAI)	32
Professional Services Institute (PSI)	122
Transportation and Logistics Consortium (TALC)	259
Career Pathways for All (CPFA)	68
Encore	305
Pathways to Success (PTS)	369
Veterans Career Connection	23
Knowledge Equals Youth Success (KEYS)	224
Youth Career Connections (YCC)	852
Apprenticeship Innovation Program (AIP)	109
13 Workforce Development Programs	2,732

## **Business Services**

Employ Prince George's utilizes a consultative approach to business services, designed to identify the full scope of a businesses needs. The consultative approach allows Employ Prince George's the opportunity to implement a comprehensive and holistic strategy to ensure a business achieves employee recruitment and retention goals

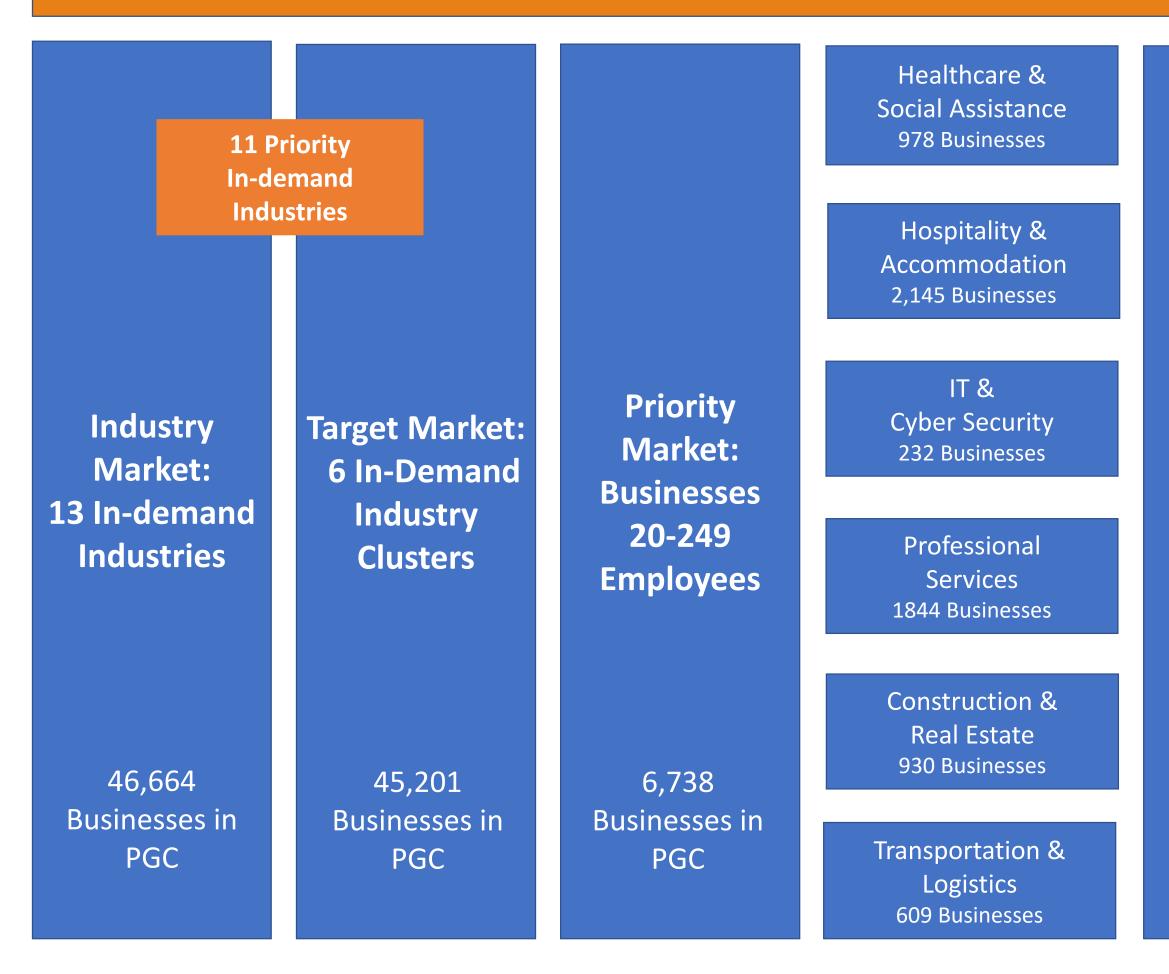
Employ Prince George's serves as the link between job seekers looking to begin or change careers, and businesses looking for skilled workers to maintain competitiveness in a changing labor market.

### **Business Engagement Markets: Employers Operating in Prince George's County** Data sourced from MWE, Dun & Bradstreet, Lightcast & Econovue



- Total number of businesses operating in Prince George's County
- (Data sourced from MWE, Dun & Bradstreet, Lightcast & Econovue)
- Total number of businesses operating in Prince George's County, in 1 of the 13 in-demand industries identified by the Prince George's **County Workforce Development Board**
- Total number of businesses operating in Prince George's County, in an in-demand industry, within the 6 in-demand industry clusters
- Total number of businesses operating in Prince George's County, in the 6 in-demand industry clusters, with 20 – 249 employees

### **Business Engagement Market Strategy - Operationalized**



Career Pathways

> CAHA: 5 HAI: 5 EPIC: PSI: CWP: TALC:

Job Classifications

> CAHA: 29 HAI: 22 EPIC: PSI: CWP: TALC:

There will be a many job titles for each for each Career Pathway

Job

Titles

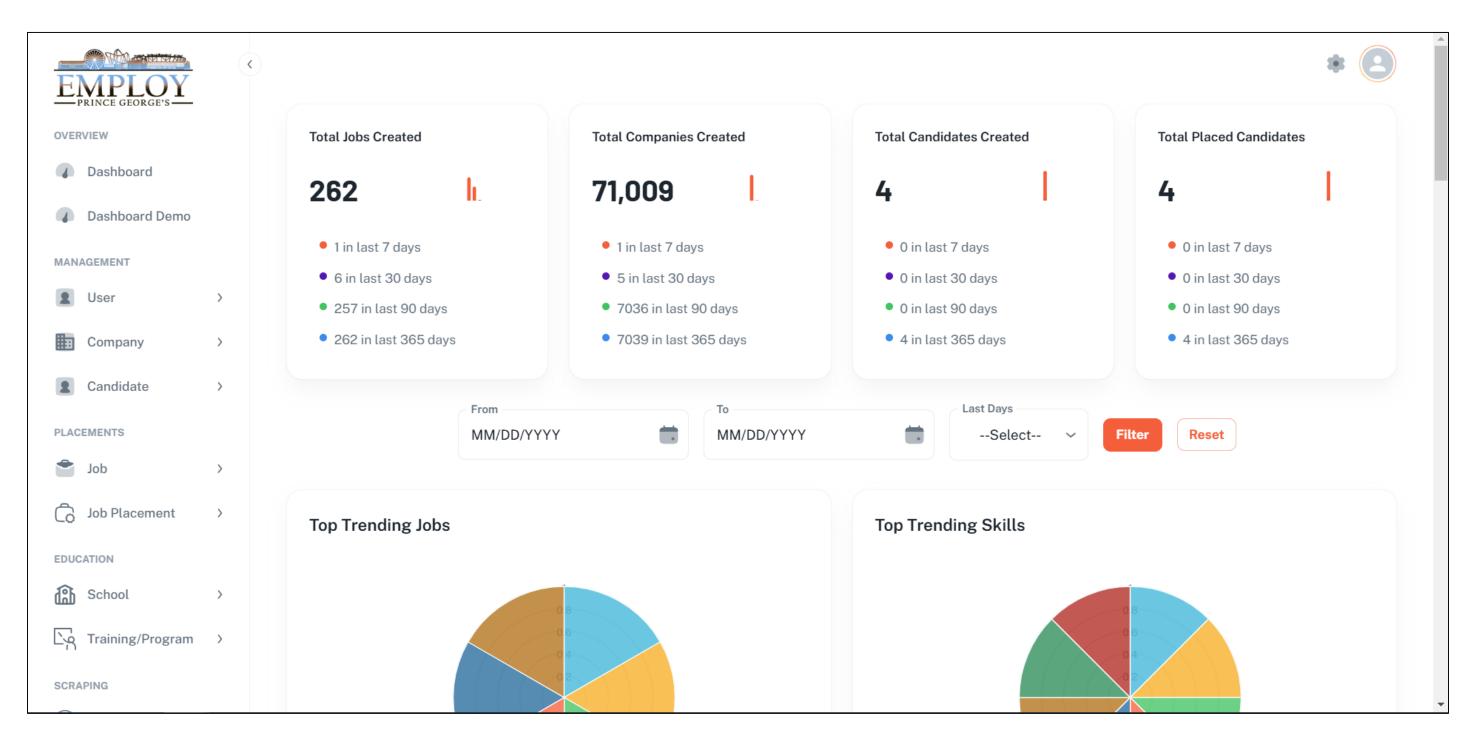
Job Openings

BCs need to be familiar with the job openings that are tied to their Industry's Pathways, Classifications, and Titles

# **EPG** Intelligence – eintelligence.ai

**Functionality** 

- Weekly Scraping of
  Businesses
- Weekly Scraping of Jobs
- Secondary & Post Secondary Trainings
- Economic
  Development
  Tracking
- Predictive Analytics



### **#WeAreEPG**



### WWW.EmployPG.org www.PGCAJC.com