

SUMMARY OF MODIFICATIONS
PRINCE GEORGE'S CORRECTIONAL OFFICIALS
(Captains and Majors)
SALARY SCHEDULE C-O
FISCAL YEARS 2025 & 2026

The following is a summary of modifications to the wages and benefits for the Prince George's Correctional Officials (Captains and Majors), Salary Schedule C-O, for Fiscal Years 2025 and 2026.

3. MERIT INCREASES

Merit increases shall be paid to eligible Corrections Officials in FY2025 and FY2026 on their anniversary dates.

4. COST OF LIVING ADJUSTMENTS

a. There will be a two and three quarters percent (2.75%) Cost of Living Adjustment (COLA) effective the first full pay period in April 2025.

b. There will be a two and one-half percent (2.5%) Cost of Living Adjustment (COLA) effective the first full pay period in April 2026.

8. PAY IN EXCESS OF BASE SALARY

C. Shift Differential

1. Effective the first full pay period beginning on or after January 2019, a shift differential of two dollars and seventy-five cents (\$2.75) per hour shall be paid for all time worked on the first shift (i.e., the night shift - 11 p.m. to 7 a.m. or equivalent) and on the third shift (i.e., the evening shift - 3 p.m. to 11 p.m. or equivalent) to each employee who works those shifts. **Effective July 1, 2024 the shift differential increases to three dollars (\$3.00) per hour, and to three dollars and twenty-five cents (\$3.25) per hour effective July 1, 2025.**