#### SUMMARY OF MODIFICATIONS

# PRINCE GEORGE'S CORRECTIONAL OFFICIALS (Captains and Majors)

### **SALARY SCHEDULE C-O**

### **FISCAL YEARS 2025 & 2026**

The following is a summary of modifications to the wages and benefits for the Prince George's Correctional Officials (Captains and Majors), Salary Schedule C-O, for Fiscal Years 2025 and 2026.

## 3. MERIT INCREASES

Merit increases shall be paid to eligible Corrections Officials in FY2025 and FY2026 on their anniversary dates.

## 4. COST OF LIVING ADJUSTMENTS

- a. There will be a two and three quarters percent (2.75%) Cost of Living Adjustment (COLA) effective the first full pay period in April 2025.
- b. There will be a two and one-half percent (2.5%) Cost of Living Adjustment (COLA) effective the first full pay period in April 2026.

# 8. PAY IN EXCESS OF BASE SALARY

## C. <u>Shift Differential</u>

1. Effective the first full pay period beginning on or after January 2019, a shift differential of two dollars and seventy-five cents (\$2.75) per hour shall be paid for all time worked on the first shift (i.e., the night shift - 11 p.m. to 7 a.m. or equivalent) and on the third shift (i.e., the evening shift - 3 p.m. to 11 p.m. or equivalent) to each employee who works those shifts. Effective July 1, 2024 the shift differential increases to three dollars (\$3.00) per hour, and to three dollars and twenty-five cents (\$3.25) per hour effective July 1, 2025.