

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2025 Legislative Session

Bill No. CB-016-2025

Chapter No. _____

Proposed and Presented by Council Member Oriadha

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Public Safety Employment Decisions

3 For the purpose of prohibiting the County Police and Fire/EMS departments from disqualifying
4 applicants for uniformed positions solely on the basis of a positive screening for
5 cannabis/marijuana.

6 BY repealing and reenacting with amendments:

7 SUBTITLE 2. ADMINISTRATION.

8 Section 2-231.06,

9 The Prince George's County Code

10 (2023 Edition; 2024 Supplement).

11 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
12 Maryland, that Section 2-231.06 of the Prince George's County Code be and the same is hereby
13 repealed and reenacted with the following amendments:

14 SUBTITLE 2. ADMINISTRATION.

15 DIVISION 12. OFFICE OF HUMAN RIGHTS.

16 SUBDIVISION 10. FAIR CRIMINAL RECORD SCREENING STANDARDS.

17 Sec. 2-231.06. Exemptions.

18 * * * * *

19 (b) The prohibitions and requirements of this Subdivision, with the exception of section 2-
20 231.04(b) of this Subdivision, shall not apply to any County public safety agencies or to
21 positions that, in the judgment of the County, have access to confidential or proprietary business

1 or personal information, money or items of value, or involve emergency management; provided
2 that, no applicant for a uniformed position within the County Police Department or Fire/EMS
3 Department shall be denied certification or selection solely on the basis of a positive pre-
4 employment screening for cannabis or marijuana.

5 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
6 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
7 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
8 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining
9 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this
10 Act, since the same would have been enacted without the incorporation in this Act of any such
11 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,
12 or section.

13 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
14 calendar days after it becomes law.

Adopted this _____ day of _____, 2025.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Jolene Ivey
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Tara H. Jackson
Acting County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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