

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2023 Legislative Session

Bill No. CB-038-2023

Chapter No. _____

Proposed and Presented by Council Members Blegay, Oriadha, Burroughs, Ivey, Dernoga

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Pay Transparency

3 For the purpose of requiring Prince George’s County Government to develop, publish and make
4 easily accessible by digital system the salary information for public employees to promote an
5 open and honest exchange with the public, county government employees, and external
6 stakeholders related to the compensation, classification, and pay of all public employees.

7 BY adding:

8 SUBTITLE 16. PERSONNEL.

9 Section 16-244,

10 The Prince George's County Code

11 (2019 Edition; 2022 Supplement).

12 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
13 Maryland, that Section 16-244 of the Prince George's County Code be and the same is hereby
14 added:

15 SUBTITLE 16. PERSONNEL.

16 DIVISION 21. PAY TRANSPARENCY ACT.

17 **Sec. 16-244. Public Employee Data Set.**

- 18 (a) The compensation, classification and pay of all County public employees shall be made
- 19 available to the public. A public employee and public employer are as defined in
- 20 Subtitle 13A – Labor Code, Section 1A-102.
- 21 (b) The County shall make public a data set available on a web portal or digital system that

1 is easily accessible by the public.

2 (c) The data set shall include, but is not limited to, the following:

3 (1) County Employee Name

4 (2) Department/Agency

5 (3) Job Title

6 (4) Current Annual Salary

7 (d) The data set shall be made available for download.

8 (e) The data set shall be published in a format that permits automated processing.

9 (f) Once published, the data set shall be updated annually.

10 (g) A published data set shall be made available without any registration or license
11 requirement or restriction on use the county shall require a third-party providing the
12 data set or application utilizing that data set on behalf of the county to identify the
13 source and version of the public data set and describe any modification made to the
14 data set.

15 * * * * *

16 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
17 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
18 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
19 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining
20 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this
21 Act, since the same would have been enacted without the incorporation in this Act of any such
22 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,
23 or section.

24 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
25 calendar days after it becomes law.

Adopted this ____ day of _____, 2023.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Thomas E. Dernoga
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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