

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2014 Legislative Session

Reference No.:	CR-45-2014
Draft No.:	1
Committee:	Public Safety and Fiscal Management Committee
Date	06/26/2014
Action:	FAVORABLE

REPORT: COMMITTEE VOTE: Favorable 3-0 (Councilmembers: Toles, Harrison, and Turner)

This resolution will amend the Salary Plan for Salary Schedule C-O covering 7 Officials above the rank of Lieutenant in the Department of Corrections. This Salary Plan includes the following modifications to the wages and benefits of the Captains and Majors in the Department of Corrections:

1. Merit Increase – employees covered by this Salary Schedule who are eligible to receive a merit increase during the period from July 1, 2014 through June 30, 2015 will receive a merit increase.
2. Cost of Living Adjustment (COLA) – All employees covered by this Salary Schedule will receive the following COLA for FY 2015:
 - a. Two percent (2%) increase to their base wages effective the first full pay period beginning on or after July 1, 2014.
 - b. Three percent (3.0%) increase to their base wages effective the first full pay period beginning on or after March 1, 2015.
3. Wage Scale Adjustment – the minimum and maximum rates will be increased in accordance with the COLA for Fiscal Year 2015 as set forth in Section 4 of the Salary Plan
4. Social Security – effective January 1, 2012 each employee paid in accordance with this Salary Schedule will make contributions of 4.2% to the Social Security fund (FICA-OASDI) up to the wage base limit of One Hundred Ten Thousand One Hundred dollars (\$110,100.00); and 1.45% to the Medicare fund (FICA-HI) on all wages paid. Employee contribution will be made through payroll deductions.

The Office of Law has reviewed this resolution and finds it to be in proper legislative form with no legal impediments to its adoption.

This fiscal impact on the County as a result of the adoption of CR-45-2014 will be a negative in the amount of \$35,900 for FY 2015.