



Angela D. Alsobrooks  
County Executive

# PRINCE GEORGE'S COUNTY GOVERNMENT

## OFFICE OF THE COUNTY EXECUTIVE

The Honorable Jolene Ivey  
Chair  
Prince George's County Council  
Wayne K. Curry County Administration Building  
1301 McCormick Drive  
Largo, Maryland 20774

Dear Chair Ivey:

Prince George's County, Maryland (the County) and the Prince George's County Police Civilian Employees Association (PCEA) have completed labor negotiations for a new labor agreement (the Agreement) covering Fiscal Years 2025 and 2026. Transmitted herewith for the County Council's consideration are the Agreement and the Council Bill necessary to enact the Agreement into law.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with PCEA, the new Agreement contains several modifications. These modifications are listed for Council in the enclosed Settlement Summary.

Also attached is a copy of the Resolution and Salary Schedule that accompanies the Agreement to be synchronized with the Council's enactment of the enclosed Council Bill. The Salary Schedule reflects modifications to wages and other benefits contained in the Agreement between the County and PCEA and provides for cost of living adjustments, merit increases, shift differential, acting pay, standby compensation, TEC pay and work schedule modifications, hold harmless provision, annual leave buy back, bereavement leave, clothing issuance and maintenance allowance provisions and headset reimbursement.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Acting Director Jared M. McCarthy at (301) 883-6344.

Sincerely,

Angela D. Alsobrooks  
County Executive

Enclosures