

SUMMARY OF MODIFICATIONS
PRINCE GEORGE'S CORRECTIONAL OFFICIALS
(Captains and Majors)
SALARY SCHEDULE C-O
FISCAL YEARS 2021 & 2022

The following is a summary of modifications to the wages and benefits for the Prince George's Correctional Officials (Captains and Majors), Salary Schedule C-O, for Fiscal Years 2021 and 2022.

MERIT INCREASES

There will be no merit increases in FY 2021.

Employees covered by this Agreement who are otherwise eligible to receive a merit increase in FY 2022, will receive a merit increase on their anniversary date.

Employees covered by this Agreement who were otherwise eligible to receive a merit increase in FY 2021 will receive a merit increase effective the last full pay period in FY 2022. There will be no retroactive payment for the FY 2021 merit.

COST OF LIVING ADJUSTMENTS

There will be no cost of living adjustment (COLA) for FY 2021 or FY 2022.

WAGE SCALE ADJUSTMENT

The County will increase the maximum pay by 3.5% effective the first full pay period in January 2022.

RETROACTIVE COVID-19 HAZARD PAY

Employees covered by Salary Schedule C-O are to receive the following retroactive COVID-19 Hazard Pay:

Employees covered by Salary Schedule C-O who reported to work for the period of September 27, 2020 through April 24, 2021, are entitled to receive a stipend in the amount of \$350.00 per pay period. The stipend will be called the ***COVID-19 Hazard Pay***. For an employee to receive the COVID-19 Hazard Pay, an employee must work 75% of their scheduled hours. If an employee works less than 75% of their scheduled hours, the COVID-19 Hazard Pay shall be prorated accordingly. Telework hours do not qualify for this provision

LEAVE PROVISIONS

E. Annual Leave

2. A maximum of three hundred sixty (360) hours of accumulated annual leave earned beginning with the first pay period in the 1997 leave year (i.e., January 5, 1997) may be carried over from one leave year to the next by an employee (i.e., new annual leave).

a. Notwithstanding the provisions of Section 16-220 (d) of the Personnel Law, a maximum of 440 hours of accumulated annual leave may be carried over from leave year 2021 into leave year 2022. Unless amended by future legislation, the maximum amount of annual leave that may be carried over from leave year 2022 into leave year 2023 shall revert back to 360 hours. This modified benefit shall sunset automatically upon its implementation.