

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 7/29/97

Reference No.: CB-67-1997

Proposer: County Executive

Draft No.: 1

Sponsors: Bailey and Estepp

Item Title: An Act assigning certain existing classes
of work to the bargaining unit represented by
International Association of Fire Fighters,
Local No. 1619

Drafter: Joseph Adler
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 6/3/97

Executive Action: 8/13/97 S

Committee Referral:(1) 6/3/97 PSFM

Effective Date: 9/29/97

Committee Action:(1) 6/19/97 FAV

Date Introduced: 7/1/97

Pub. Hearing Date: (1) 7/29/97 10:30 AM

Council Action: (1) 7/29/97 ENACTED

Council Votes: DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:A, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 6/19/97

Committee Vote: Favorable, 4-0, (In favor: Council Members Wilson, Estepp, Gourdine and Scott).

This Bill will add the job classifications of Supply Technician and Public Service Aide I and II to the list of positions represented by the Fire Fighters Local 1619 (IAFF) in the nonuniformed civilian bargaining units in the Fire Department. Both the Union and the County jointly petitioned the PERB for this amendment to the bargaining unit Certification.

The assignment of the Supply Technician class of work to Salary Schedule H (nonuniformed civilian) will restore the incumbent's bargaining unit status which was unintentionally disturbed

when the incumbent received a job reallocation from Property Clerk to Supply Technician as a result of a desk audit. Both the Fire Department and the Union agreed that the employee's former and present job classifications should be included in the bargaining unit.

The two employees will convert from the General Schedule supplemental plan to the Fire Civilian Plan and become eligible for the first time to observe Fire Fighters Recognition Day as a paid holiday.

There may be some negative fiscal impact on the County as a result of enacting CB-67-1997. Any amount, however, would be minimal and would not occur immediately. Any negative fiscal impact would be based on the following differences: (i) the County may incur additional costs since the maximum salary rates for the H scale are 8.1% higher than the G scale; (ii) additional costs may occur as there could be differences in annual and sick leave caps; and or (iii) additional costs may occur due to differences in provisions for merit increases. Since the County's percentage contribution rate is approximately 1% lower to the Fire Civilian plan, there will be a nominal savings to the County of approximately \$600.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The Classification Plan is being amended for the purpose of assigning certain existing classes of work to the nonuniformed civilian, nonsupervisory bargaining unit in the Fire Department represented by IAFF in accordance with the Clarification of Unit/Amendment of Certification of Representation issued by the Prince George's County Public Employee Relations Board in Case Number 16 390 00157 95.

CODE INDEX TOPICS: