
A G E N D A I T E M S U M M A R Y

Reference No: CB-44-1991

Draft No: 2

P r i n c e G e o r g e ' s

Meeting Date: 7/9/91

C o u n t y C o u n c i l

Requester: WI

Item Title: An Act to award retention points to veterans of the United States Armed Forces for service in the Armed Forces

Sponsors WI

Date Presented 5/7/91 **Executive Action** 7/18/91 S
Committee Referral (1) 5/7/91 FP&GO **Effective Date** 9/3/91__
Committee Action (1) 6/3/91 FAV(A)
Date Introduced 6/11/91
Pub. Hearing Date (1) 7/9/91 11:00 AM

Council Action (1) 7/9/91 Enacted
Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: N_,
M_: A_, P_: A_, WI: A_, __: __, __: __, __: __
Pass/Fail P

Remarks

Drafter: Ralph E. Grutzmacher **Resource Personnel:** Legislative Officer

LEGISLATIVE HISTORY

Fiscal Policy and Government Operation
Committee Report

Date: June 3, 1991

Committee Vote: Favorable with amendments, 3-0 (In Favor: Council Members Wineland, Fletcher and Mills)

Currently, an employee is given 1 point for each month of service in any classified service position and 2 points for any official performance rating equivalent to more than satisfactory, 1 point for satisfactory and 0 points for less than satisfactory. The adoption of CB-44-1991 will grant 1/2 point for each month of service in the Armed Forces of the U.S.

Comments have been received from the following:

Legislative Officer - proper form
Office of Law - proper form
Audits & Investigation - no negative fiscal impact
Office of Management and Budget - no negative fiscal

Mike Knapp the Personnel Officer was present for the meeting. The Office of Personnel opposes the legislation for the following reasons:

1. the legislation "does not specify active military service, or service during a war or conflict or national emergency",
2. will significantly alter an employee's standing on retention registers,
3. DD-214 Form will not verify service and
4. unclear as to where in the retention points formula military service is to be recognized.

The County Executive and the Office of Labor Relations agree with the comments of the Office of Personnel.

The Legislative Officer and the Personnel Officer offered the following amendments to address the concerns of the Office of Personnel:

1. On page 2, line 12 between the words of and service, insert the following: "active military"
2. On page 5, line 22 between the words of and service insert the following: "active military"

The DD-214 form list separately the type of service (active, reserve, etc.). Therefore by amending the legislation to specify **active** the Personnel Officer's 1st and 3rd issues could be satisfied.

3. On page 5, line 23 after States insert the following: "not to exceed 36 months"

By only allowing 3 years to count towards the calculation of retention points, the 2nd concern could be satisfied.

4. On page 5, line 14 after the word position insert the following: "or qualifying service in the Armed Forces of the United States"

This amendment would satisfy the concern regarding where the points for military service are to be recognized. It should be included in the points for the classified service portion of the formula.

INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This legislation would grant one-half (1/2) point for each month or part thereof of service in the U.S. Armed Forces in computing an employee's retention points score.