

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2025 Legislative Session

Reference No.: CR-103-2025

Draft No.: 1

Committee: GOFP

Date: Sept 25, 2025

Action: FAV

REPORT: Committee Vote: Favorable, 3-0 (Council Members Watson, Blegay, and Dernoga) Excused Absence: CM, Burroughs, CM Oriadha

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on September 25, 2025, to consider CR-103-2025, a resolution concerning compensation and benefits for Fire Officials—Salary Schedule “F_O” schedule of pay grades, for the purpose of amending the county's Salary Plan to reflect certain wage and benefit modifications of Fire Officials.

The legislation was introduced on September 16, 2025, at the request of the Administration. This Resolution amends the Salary Plan of the County for Majors in the Fire/EMS Department, Salary Schedule "F-O", to reflect the following modifications: cost-of-living adjustments for Fiscal Years 2025 and 2026, merit increases, Hold Harmless benefit, educational incentive, professional credential incentive, and updated medical presumption provisions.

Malcolm Moody, from the Council’s Budget and Policy Analysis Division provided the fiscal impact and noted that according to the Office of Management and Budget (OMB), the adoption of CR-103-2025 will have an adverse fiscal impact on the County in the form of additional expenditures due to the COLAs and merit payments to be paid out in Fiscal Years 2025 and 2026 will be approximately \$206,301. Additionally, increases to incentive pay will cost \$3,000. In total, the agreement will cost approximately \$209,301 over two fiscal years, which currently covers ten (10) employees.

The Office of Law found the legislation to be in proper legislative form with no legal impediments to adoption. The Office of the County Executive, Council Liaison, Ms. Sonia Owens, requested a favorable vote.

After discussion, Committee Vice-Chair Blegay made a motion, which was seconded by Council Member Dernoga. The Government Operations and Fiscal Policy Committee then voted favorably on CR-103-2025, 3-0.