

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 4/7/98

Reference No.: CB-24-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Del Giudice, Wilson, Estepp, Bailey, and Hendershot

Item Title: AFSCME Local 241 (Crossing Guards)
Collective Bargaining Agreement
July 1, 1997 - June 30, 1999

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	2/10/98	Executive Action: 4/9/98	S
Committee Referral: (1)	2/10/98 PSFM	Effective Date: 5/26/98	
Committee Action: (1)	3/5/98 FAV		
Date Introduced:	3/17/98		
Pub. Hearing Date: (1)	4/7/98 2:00 PM		

Council Action: (1) 4/7/98 ENACTED

Council Votes: RVR:-, DB:A, SD:A, JE:A, IG:A, WM:A, TH:A, AS:A, MW:A

Pass/Fail: P

Remarks: (See also CR-15-1998)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT DATE:3/5/98

Committee Vote: Favorable, 4-0, (In favor: Council Members Estepp, Bailey, Scott and Wilson).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 241, covering approximately 134 permanent part-time School Crossing Guards employed in the Police Department for fiscal years 1998 and 1999.

Many of the terms and conditions of the County's previous labor agreement with AFSCME Local 241 are included in the new agreement. Some of the major provisions of the new agreement are:

1. A one-time, non-base lump sum bonus payment of Four Hundred Dollars (\$400) which was paid in December, 1997. (pp 17)
2. A two percent (2%) cost-of-living increase, effective July 1, 1998.
3. Employees eligible to receive a merit increase in FY96 and FY97 will receive a 3½% increase in FY98 and FY99. (pp 17)
4. Effective July 1, 1997 the maximum hourly rate will be increased by thirty cents (\$.30) per hour and twenty-five cents (\$.25) per hour in July, 1998. (pp 17)

The fiscal impact on the County will be negative in the amount of \$201,601 (FY98 - \$108,801 and FY99 - \$92,800). The annualized cost for FY2000 will be \$6,500.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Council 67, AFSCME and its affiliated Local 241 (School Crossing Guards) have completed labor negotiations on a two year labor agreement covering Fiscal Years 1998 and 1999. This Bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: