

**Reference No:** CR-36-1990

P r i n c e   G e o r g e ' s

C o u n t y   C o u n c i l

**Requestor:** CO. EXEC.

**Sponsors** C B WI P CA

**Remarks** See also CB-44 & CB-45

- (1) 4% COL adjustment retroactive to July 1989
- (2) 5.14% COL adjustment for July 1, 1990
- (3) Shift differential for the midnight and evening shift are increased from \$1.70 to \$1.80 per hour and from \$1.30 to \$1.40 per hour effective January 1990
- (4) Clothing allowance paid to evidence technicians and public service aides is increased to \$500 per year
- (5) A modified salary rate to provide 3 1/2% increase in maximum rates for FY90 and FY91

The Office of Law has reviewed CR-36-1990 and find it to be in proper legislative form with no legal impediments to its adoption.

The fiscal impact on the County is negative in the amount of \$1,243,967 as a result of adopting CR-36 and CB-44. The breakdown of the amount is:

FY-90	\$369,462
FY-91	<u>874,505</u>
	\$1,243,967

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This is companion legislation to a Bill to approve the terms of the amended three year labor agreement between the County and the Police Civilian Employees Association for Fiscal Years 1990 - 1991. Salary Schedule P which applies to bargaining unit employees represented by the PCEA reflects the terms of that amended labor agreement.