

Prince George's County Council

Agenda Item Summary

Meeting Date:	7/18/2006
Reference No.:	CR-052-2006
Draft No.:	1
Proposer(s):	County Executive
Sponsor(s):	Dernoga, Peters, Knotts, Dean, Exum, Harrington, Campos, Bland
Item Title:	A Resolution amending the Salary Plan for Sheriff Officials, Salary Schedule S-O to reflect wage and benefit modifications effective July 1, 2005 through June 30, 2007

Drafter:	Terry Bowen, Office of Human Resources Management
Resource Personnel:	Donald E. Bridgeman, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:		Executive Action:	
Committee Referral:	6/20/2006 - C.O.W.	Effective Date:	7/18/2006
Committee Action:	7/11/2006 - FAV		
Date Introduced:	6/20/2006		
Public Hearing:			
Council Action (1)	7/18/2006 - ADOPTED		
Council Votes:	MB:A, WC:A, SHD:A, TD:A, CE:A, DCH:A, TH:A, TK:-, DP:A		
Pass/Fail:	P		
Remarks:	Retroactive to 7/1/2005		

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

COMMITTEE OF THE WHOLE

Date 7/11/2006

Committee Vote: Favorable, 8-0, (In favor: Councilmembers Dernoga, Exum, Campos, Dean, Harrington, Hendershot, Knotts, and Peters.)

This resolution will provide the Sheriff Officials' Salary Schedule with similar wages and benefits that were given to the Deputy Sheriffs in their collective bargaining agreement.

Since the adoption of CR-86-2005 on November 29, 2005, the County Executive was informed that the Sheriff Officials' wage scale should have been increased at all steps, K, L, M and N, from 3 to 3.5%. Therefore, the wage scales have been recalculated and the amendments listed will reflect these changes:

1. On page 5, Section 8, delete the words "the" and "between"
2. On page 6, adjust Salary schedule S-O to reflect the increase from 3% to 3.5% for Steps K, L, M and N on the wage scale.
3. On page 6, in the footnote, delete the words "the" and "between" before K, L, M and N.

There will be no negative fiscal impact on the County as a result of adopting CR-52-2006.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This is companion legislation to the bill implementing the provisions of the negotiated collective bargaining agreement for Deputy Sheriff's through the rank of Lieutenant for Fiscal Years 2006 and 2007. This revised resolution will adopt similar provisions for the Sheriff Officials in the ranks of Captain and Major. As a result of the collective bargaining process the Sheriff Officials wage scale should have been increased at all STEPS K, L, M, and N from 3 to 3.5%. These changes were inadvertently omitted from the earlier legislation. Therefore, the wage scales have been recalculated and the relevant text amended. The estimated fiscal impact will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on June 9, 2006. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before August 8, 2006, the salary plan shall stand approved.

CODE INDEX TOPICS:

INCLUSION FILES:
