

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2021 Legislative Session

Reference No.:	CB-114-2021
Draft No.:	1
Committee:	Committee of the Whole
Date:	10/12/2021
Action:	FAV

REPORT: Favorable 9-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Ivey, Taveras, and Turner. Absent: Harrison and Streeter.

The Prince George's County Council convened as the Committee of the Whole on October 14, 2021, to consider CB-114-2021. As proposed, CB-114-2021 will approve the collective bargaining agreement between Prince George's County and the Council 67, American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 241 (School Crossing Guards).

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with AFSCME 241, the new Agreement contains a number of modifications. These modifications are listed for the Council in the enclosed Settlement Summary.

The Agreement provides for retroactive COVID-19 Hazard Pay for September 27, 2020, through April 24, 2021. Additionally, it provides a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2021 into the leave year 2022. Employees covered by this Agreement are eligible to receive two merit increases in FY'22.

The Office of Law reports CB-114 -2021 to be in proper legislative form with no legal impediments to its enactment.

The Policy Group advises that the fiscal impact of CB-114-2021 is \$89,551 over one fiscal year.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CB-114-2021 out favorably, 9-0.