

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2022 Legislative Session

Reference No.:	CR-030-2022
Draft No.:	1
Committee:	Committee of the Whole
Date:	05/09/2022
Action:	FAV

REPORT: Favorable 11-0: Council Members Hawkins, Burroughs, Dernoga, Franklin, Glaros, Harrison, Ivey, Medlock, Streeter, Turner, and Taveras.

The Prince George's County Council convened as the Committee of the Whole on May 9, 2022, to consider CR-030-2022. CR-030-2022 is a resolution to amend the Salary Plan for Salary Schedule G, which applies to General Schedule employees for Fiscal Years 2021 and 2022. This Salary Plan amendment provides that the County Executive has the discretion to decide if exempt service employees within the Executive Branch will receive a merit increase or bonus payment during the final pay period of Fiscal Year 2022. The current salary schedule already provides for a merit increase for the Fiscal Year 2022. Eligible employees may also receive the Fiscal Year 2021 merit increase during the last pay period in Fiscal Year 2022, with no retroactive payment. The proposed legislation specifies that exempt service employees who have been employed for at least 12 months may receive a bonus payment in lieu of a merit increase. The bonus payment will be 3.5% of their current salary. Employees cannot receive both a merit increase and a bonus payment during the last pay period of this fiscal year (unless the employee is eligible to receive an FY '22 merit during this same pay period). The categories of exempt service employees who would be eligible for this bonus payment, in lieu of a merit increase, are listed in the attached resolution.

The Office of Law reports CR-030-2022 to be in proper legislative form with no legal impediments to its adoption.

After discussion, the Prince George's County Council sitting as the Committee of the Whole, reported CR-030-2022 out favorably, 11-0.