

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2014 Legislative Session

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**Reference**

**No.:** CR-47-2014

**Draft No.:** 1

**Committee:** PUBLIC SAFETY AND FISCAL MANAGEMENT

**Date:** 06-26-2014

**Action:** FAV

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**REPORT:** Committee Vote: Favorable 3-0 (**In favor: Council Members Toles, Harrison, and Turner**)

This resolution will amend the Salary Plan in Salary Schedule P-O covering officials (Captains and Majors) in the Police Department. This Salary Plan includes the following modifications to the wages and other benefits:

1. Employees covered by this Salary Schedule who are otherwise eligible to receive a merits increase during the period from July 1, 2014 through June 30, 2015, (i.e. a merit step in Fiscal Year 2015), will receive it.
2. Employees covered by this Salary Schedule will receive merit steps, up to a maximum of two (2) step increases (not including the Fiscal Year 2015 merit increase referenced in Paragraph A of this Section), that would place the employee on the Uniform Wage Scale at the Step that corresponds to the employee's years of service (unless previously adjusted) by the end of the Fiscal Year 2015. Merit steps covered under this paragraph will be effective as follows:
  - a. First missed step will be effective first full pay period beginning on or after September 1, 2014
  - b. Second miss step will be effective first full pay period beginning on or after March 1, 2015.

Employees must be eligible for each merit increase. There will be no retroactive payment for missed merit steps.

3. Regular merit steps (i.e. a merit increase that is not a missed merit) will be effective on the employee's anniversary date is Fiscal Year 2015.

The Office of Law has reviewed this resolution and finds it to be in proper legislative form with no legal impediments to its adoption.

The fiscal impact on the County will be negative in the amount of \$46,400 with the adoption of CR-47-2014.