



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 11/12/2024

**Effective Date:** 7/1/2024

**Reference No.:** CR-086-2024

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Ivey, Watson, Blegay, Dernoga, Hawkins and Oriadha

**Item Title:** A RESOLUTION CONCERNING CREATION OF NEW SALARY SCHEDULE ASSISTANT STATE’S ATTORNEYS EXEMPT EMPLOYEES - SALARY SCHEDULE SAO for the purpose of amending the Salary Plan of the County to create a new Salary Schedule for certain exempt employees of the State’s Attorney’s Office and to reflect pay rates and benefits for these Assistant State’s Attorneys.

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Gitana Y. Stewart Ponder, Deputy Director, OHRM  
Valerie Farrar, Deputy Director, OHRM

### LEGISLATIVE HISTORY:

<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
09/24/2024	County Council	introduced and referred	GOPF
	<b>Action Text:</b> This Resolution was introduced by Council Members Ivey, Watson, Blegay, Dernoga, Hawkins and Oriadha and referred to the Government Operations and Fiscal Policy Committee.		
10/07/2024	GOPF	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Hawkins, seconded by Chair Watson, that this Resolution be FAVORABLE. The motion carried by the following vote:  Aye: 4 Watson, Harrison, Oriadha and Hawkins  Absent: 1 Dernoga		
11/12/2024	County Council	adopted	
	<b>Action Text:</b> A motion was made by Council Member Watson, seconded by Council Member Fisher, that this Resolution be adopted. The motion carried by the following vote:  Aye: 9 Ivey, Harrison, Dernoga, Blegay, Fisher, Hawkins, Olson, Oriadha and Watson  Absent: 1 Burroughs		

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**AFFECTED CODE SECTIONS:**

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This legislation will create a new Salary Schedule for certain exempt employees of the State's Attorney's Office and reflect pay rates and benefits for these Assistant State's Attorneys I-VII.

In keeping with best practices and to ensure the County's workforce remains competitive and diverse, the Office of Human Resources conducted occupational studies for the Assistant State's Attorney and State's Attorney's Investigator classes of work. Upon completion of the studies, it was recommended that the Classification Specifications and grades for the Assistant State's Attorneys be modified to be in line with industry standards. The Classification Plan amendment to add these positions has been submitted for legislative approval.

A fiscal impact will be provided by the Office of Management and Budget.

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**Document(s):** R2024086, CR-086-2024 Report, CR-086-2024 Transmittal