

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

**Meeting Date:** 7/26/95

**Reference No.:** CB-41-1995

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Del Giudice, Wilson, Esteppe, and Russell

**Item Title:** To amend the labor agreement for International Association of Fire Fighters, Local 1619, (Fire Fighters & Paramedics), to provide for wage increases and other terms and conditions to be effective July 1, 1995, through June 30, 1996

**Drafter:** Kenneth C. Nickels  
Labor Relations

**Resource Personnel:** Joseph Adler  
Personnel Officer

**LEGISLATIVE HISTORY:**

<b>Date Presented:</b>	5/23/95		<b>Executive Action:</b>	8/8/95	S
<b>Committee Referral:</b>	(1) 5/23/95	PSFM	<b>Effective Date:</b>	9/25/95	
<b>Committee Action:</b>	(1) 6/14/95	FAV			
<b>Date Introduced:</b>	6/27/95				
<b>Pub. Hearing Date:</b>	(1) 7/26/95	2:45 PM			

**Council Action:** (1) 7/26/95 Enacted  
**Council Votes:** AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A  
**Pass/Fail:** P

**Remarks:** (See also CR-30 & 31-1995)  
Retroactively effective July 1, 1995

**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 6/14/95

Committee Vote: Favorable, 4-0 (In favor: Council Members: Esteppe, Gourdine, Maloney and Russell).

This bill is the collective bargaining agreement for the International Association of Fire Fighters, (IAFF), Local 1619, (Fire Fighters and Paramedics), for FY96. There will be no Reduction-in-Force in the Fire Department. The amount of savings associated with the agreement is approximately \$2.3 million. The no "Layoff/Furlough" clause found in previous agreements is not included in this

agreement. This agreement is for one year (7/1/95 - 6/30/96).

Summary of the provisions of the Agreement:

1. No COLA or Merit increases during FY96. (pp 4)
2. Employees contribution to the retirement trust fund is increased from 1% to 4% of the base payroll. (pp 9)
3. No "Pop-back" provision which allows retirees to convert back from a reduced joint and survivor benefit to a full benefit in the event of divorce or death of spouse.
4. Payment of both overtime and holiday premium pay will be reduced by one-third. (pp 14)
5. Payment of clothing allowances and physical fitness supplements will cease in FY96. (pp 16).
6. Bereavement Leave - the first three days of bereavement leave will be classified as administrative rather than sick leave. (pp 16)
7. Mobile Intensive Care Unit Staffing is reduced to a minimum of one county certified Emergency Medical Technician Paramedic and one county certified Cardiac Rescue Technician. (pp 20)

The agreement was officially signed on May 17, 1995.

The fiscal impact on the County will be positive in the amount of approximately \$2.3 million related to the cost savings.

### **BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

Prince George's County and the International Association of Fire Fighters, Local 1619, have completed labor negotiations for a new labor agreement for Fiscal Year 1995 covering fire fighters and paramedics during Fiscal Year 1996. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law. A fiscal impact statement will be provided by the Office of Management and Budget.

### **CODE INDEX TOPICS:**

