

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CR-82-2017

Draft No.: 1

Committee: PSFM

Date: 10/5/2017

Action: FAV

REPORT: Favorable, 5-0 (In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.)

CR-82-2017 proposes to amend the Salary Plan of the County to reflect certain wage and benefit modifications for Officials ranked at Captain and Major in the Department of Corrections. The modifications are effective July 1, 2016 through June 30, 2018.

Details of all modifications are included as an attachment to CR-82-2017. Major modifications include the following:

- Covered employees will receive a 3% increase to their base wages effective the first full pay period in October 2017.
- Covered employees will receive two merit step increase on their anniversary date in FY' 2018.
- There will be increases in shift differential pay for the first and third shifts.
- TEC Pay will be increased by \$100.00 effective the first full pay period in FY'2018.
- Officers permanently assigned to the Emergency Response Team will receive TEC pay of \$1,000.00 annually.
- All covered employees shall see a 3% increase in health insurance in FY'2018.

Joe Adler, Labor Negotiator, Office of Human Resources Management provided the Committee an overview of CR-82-2017.

The Office of Law reports CR-82-2017 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that adoption of CR-82-2017 will have a negative fiscal impact on the County of \$41,560 during FY 2018. This is related to the COLA and merit increases.

After discussion, the Public Safety and Fiscal Management committee voted CR-82-2017 out favorably, 5-0.