



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 9/6/2022

**Effective Date:**

**Reference No.:** CR-102-2022

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Hawkins, Harrison, Ivey, Franklin, Glaros, Turner, Dernoga, Taveras and Medlock

**Item Title:** A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the purpose of amending the Salary Plan of the County to reflect pay rates and other modified benefits for General Schedule Employees.

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Shawn Y. Stokes, Director, OHRM

Gitana Stewart-Ponder, Deputy Director, OHRM

### LEGISLATIVE HISTORY:

<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
09/06/2022	County Council	introduced and referred	GOPF
	<b>Action Text:</b> This Resolution was introduced Council Members Hawkins, Harrison, Ivey, Franklin, Glaros, Turner, Dernoga, Taveras and Medlock and referred to the Government Operations and Fiscal Policy Committee.		
09/08/2022	GOPF	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Turner, seconded by Council Member Ivey, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 4 Burroughs, Franklin, Ivey and Turner Absent: 1 Streeter		

### AFFECTED CODE SECTIONS:

16-125

### BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends the Salary Plan for General Schedule employees, Salary Schedule G, and reflects the State minimum wage rate of \$12.50, the scheduled minimum wage rate for January 1, 2023 of \$13.25 and the scheduled minimum wage rate for January 1, 2024 of \$14.00. It also provides a three percent (3%) Cost of Living Adjustment (COLA) in each fiscal year effective in January 2023 and

January 2024 respectively, merit increases to eligible employees for both fiscal years, or a bonus payment may be made in lieu of a merit increase, and a 3.5% increase to the maximum wage scale in July of each fiscal year.

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**Document(s):** R2022102, CR-102-2022 AIS, CR-102-2022 Transmittal, CR-102-2022 OMB Comments, CR-102-2022 PAFI, CR-102-2022 OOL Comment, CR-102-2022 Report