

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2021 Legislative Session

Resolution No. CR-107-2022
Proposed by Council Member Medlock
Introduced by Council Member Medlock, Harrison, Dernoga, Ivey, Franklin and Turner
Co-Sponsors _____
Date of Introduction September 6, 2022

RESOLUTION

1 A RESOLUTION concerning

2 National Disability Employment Awareness Month in Prince George's County

3 For the purpose of observing and recognizing the month of October 2022 as Disability

4 Employment Month in Prince George's County and to encourage year-round activities that

5 highlight the importance including disability in diversity endeavors.

6 WHEREAS, October 2022 marks the 77th anniversary of National Disability Employment
7 Awareness Month; and

8 WHEREAS, the purpose of National Disability Employment Awareness Month (NDEAM)
9 is to educate about disability employment issues and celebrate the many and varied contributions
10 of America's workers with disabilities; and

11 WHEREAS, the theme for NDEAM 2022, "Disability: Part of the Equity Equation,"
12 recognizes the vital role people with disabilities play in making the nation's workforce diverse
13 and inclusive; and

14 WHEREAS, the history of National Disability Employment Awareness Month traces back
15 to 1945 when Congress enacted a law declaring the first week in October each year "National
16 Employ the Physically Handicapped Week;" and

17 WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment
18 needs and contributions of individuals with all types of disabilities; and

19 WHEREAS, in 1988, Congress expanded the week to a month and changed the name to
20 National Disability Employment Awareness Month; and

21 WHEREAS, workplaces welcoming of the talents of all people, including people with
22 disabilities, are a critical part of our efforts to build an inclusive community and strong economy;

1 and

2 WHEREAS, activities during this month will reinforce the value and talent people with
3 disabilities add to our workplaces and communities and affirm Prince George’s County’s
4 commitment to an inclusive community that increases access and opportunities to all, including
5 individuals with disabilities.

6 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
7 County, Maryland, that Prince George’s County Council recognizes and commemorates the 77th
8 anniversary of National Disability Employment Awareness Month.

9 BE IT FURTHER RESOLVED that the County Council of Prince George’s County calls
10 upon employers, schools, and other community organizations in Prince George’s County to
11 observe October with appropriate programs and activities, and to advance its important message
12 that people with disabilities add value and talent to our workplaces and communities.

13 BE IT FURTHER RESOLVED that the County Council of Prince George’s County
14 encourages year-round activities that highlight the importance of including disability in all
15 diversity endeavors and efforts to recruit, hire, retain, and advance individuals with disabilities
16 and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and
17 independent living for people with disabilities.

Adopted this 6th day of September, 2022.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Calvin S. Hawkins, II
Chair

ATTEST:

Donna J. Brown
Clerk of the Council