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COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

Legislative Session

1992

Bill No. _____ CB-53-

1992

Chapter No.

50

Proposed and Presented by The Chairman (by request -

_____ County

Executive) _____

Introduced by _____ Council Members Casula and

Bell _____

Co-Sponsors

Date of Introduction _____ July 7,

1992

BILL

AN ACT concerning

Collective Bargaining Agreement - Council 67,
American Federation of State, County and Municipal Employees,
AFL-CIO, and its affiliated Locals 2462 and 2735.

FOR the purpose of amending the labor agreement by and between
Prince George's County and the American Federation of State,

County and Municipal Employees, AFL-CIO, and its affiliated Locals 2462 and 2735, to provide for the deferral of pay raises and other modifications in wages, hours and other terms and conditions of employment for personnel classifications certified by the Prince George's County Public Employee Relations Board.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Section 16-233 (f) (3) and (7)

The Prince George's County Code

(1991 Edition).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 16-233(f) (3) and (7) of the Prince George's County Code be and the same are hereby repealed and reenacted with the following amendments:

SUBTITLE 16. PERSONNEL.

DIVISION 19. COLLECTIVE BARGAINING.

Sec. 16-233. General.

(f) The following collective bargaining agreements are hereby adopted and approved:

(3) Declaration of Approval - Local 2462, American Federation of State, County and Municipal Employees, AFL-CIO.

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its

affiliated Locals, including Local 2462, on October 8, 1991, and the [amendment] amendments thereto dated November 4, 1991, May 6, 1992 and June 26, 1992, hereby approves said agreement and the [amendment] amendments thereto in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

(7) Declaration of Approval - Local 2735, American Federation of State, County and Municipal Employees, AFL-CIO.

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and affiliated locals, including Local 2735, on October 8, 1991, and the amendments thereto dated November 4, 1991, May 6, 1992 and June 26, 1992, hereby approves said agreement and the amendments thereto in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act shall supersede the provisions of CB-13-1992.

SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law and that the provisions of the agreement shall be retroactively effective to July 1, 1991.

Adopted this 28th day of July, 1992.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY:

Richard J. Castaldi
Chairman

ATTEST:

Joyce T. Sweeney
Acting Clerk of the Council

APPROVED:

DATE: _____

BY:

Parris N. Glendenning
County Executive

KEY:

Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between Prince George's County, Maryland (the County) and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Locals 2462 and 2735 (AFSCME). The purpose of this Memorandum is to amend the parties' current collective bargaining agreement covering the period from July 1, 1991 through June 30, 1993 (the Agreement) to provide for the deferral of pay raises and other modifications in wages, hours and other terms and conditions of employment, as set forth below:

1. ARTICLE 12 - WAGES

The cost of living adjustment scheduled for June, 1992 will be paid as follows:

Effective the first full pay period beginning on or after June 1, 1992, employees covered by this Agreement will receive a two percent (2%) increase in their base hourly rates of pay.

Effective the first full pay period beginning on or after March 15, 1993, employees covered by this Agreement will receive a two percent (2%) increase in their base hourly rates of pay.

Effective the first full pay period beginning on or after June 1, 1993, employees covered by this Agreement will receive a two percent (2%) increase in their base hourly rates of pay.

Effective the last pay period beginning in June, 1993, employees covered by this Agreement will receive a two and one-half percent (2.5%) increase in their base hourly rates of pay.

2. FISCAL YEAR 1993 FURLOUGHS

ARTICLE 24 (LAYOFF AND RECALL) is modified by adding a new eighth paragraph as follows:

In the event that employees covered by this agreement may need to be furloughed, said furloughs will be capped at a maximum of two days in fiscal year 1993. These two days may be on holidays at the

employees discretion. If taken on a holiday, (8) eight hours of annual leave will be given, but the employee will not be paid for the holiday. The scheduling of furlough days will be done by management consistent with operational needs and with an effort to accommodate employee preferences.

Signed on this _____ day of _____, 1992 in Upper Marlboro, Prince George's County, Maryland.

Derrick O. Davis,
Field Representative
Council 67

Parris N. Glendening
County Executive

Local 2462

Local 2735

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

This is an Addendum to the Memorandum of Understanding, dated May 6, 1992, entered into by and between Prince George's County, Maryland (hereinafter referred to as the "County") and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Locals 2462 and 2735 (hereinafter referred to as "AFSCME"), which modifies the collective bargaining agreement between the parties for the period from July 1, 1991 through June 30, 1993 (hereinafter referred to as the "Agreement"). The purpose of this Addendum is to modify the provision of the Agreement (Article 12) providing for the deferral of merit increases in FY93 until the first pay period in May, 1993, by shortening the deferral period until the first pay period in March, 1993. Accordingly, the Agreement is modified as follows:

ARTICLE 12 (WAGES)

...

STEP INCREASE DEFERRALS DURING FY92 AND FY93

...

Employees covered by this Agreement who are eligible to receive an anniversary increase and advance to the next step for their grade on Salary Schedule A during the first eight (8) months of FY93 will not advance to that step or receive the appropriate anniversary salary rate increase until the first full pay period beginning on or after March 1, 1993. These employees will receive appropriate credit towards their next step increase for the period of time their anniversary increases are deferred during FY93. This paragraph does not apply to employees covered by the preceding paragraph.

Signed this _____ day of _____, 1992 in Upper
Marlboro, Prince George's County, Maryland.

AMERICAN FEDERATION OF STATE,
COUNTY,
COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO

FOR PRINCE GEORGE'S
MARYLAND

Derrick O. Davis
Field Representative
Council 67

Parris N. Glendening
County Executive

Local 2462

Local 2735

Approved as to Form
and Legal Sufficiency:
