

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2016 Legislative Session

Reference No.: CB-034-2016
Draft No.: 1
Committee: PSFM
Date: 06/18/2016
Action: FAV

REPORT:

Committee Vote: Favorable, 4-0 (In Favor: Council Members Patterson, Harrison, Lehman and Turner)

CB-34-2016 as proposed approves a one year labor agreement for FY 2016 between Prince George's County and the Prince George's County Deputy Sheriff's Association (Civilian Units).

The major details of the agreement are as follows:

Merit increases shall be forgone for FY 2016.

A 3.5% cost-of-living adjustment (COLA) shall be applied to base wages for covered employees, if FY 2016 total revenues exceed \$1,516.3 million. According to the Office of Management and Budget we did not meet that threshold.

Increase in shift differential pay for first shift workers from \$2.10 to \$2.50 per hour.

Increase in shift differential pay for third shift workers from \$1.85 to \$2.15 per hour.

Increase in trainer differential pay from \$1.25 to \$1.60 per hour.

Provides one hour of compensatory leave for each shift worked during the period of closure.

Increases bereavement leave resulting from the death of a qualified relative from one day to three days.

Includes the death of a sibling as a qualifying event to receive bereavement leave; and

Increases the death insurance benefit from \$15,000 to \$30,000.

During the committee session, Joseph Adler, County Labor Negotiator, Office of Human Resource Management provided an overview of the contract.

The Office of Law finds the bill to be in proper legal form with no impediments to its enactment.

The Office of Audits and Investigations reports CB-034-2016 will have a negative impact on the County of \$13,500.

After discussion the Public Safety and Fiscal Management Committee voted CB-034-2016 favorably 4-0.