

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 4/7/98

Reference No.: CB-31-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Bailey, and Hendershot

Item Title: Local 1619, International Association of Fire Fighters,
AFL-CIO - (Nonuniformed Civilians)
Collective Bargaining Agreement
July 1, 1996, through June 30, 1999

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

| | | | |
|--------------------------------|----------------|---------------------------------|---------|
| Date Presented: | 2/17/98 | Executive Action: 4/9/98 | S |
| Committee Referral: (1) | 2/17/98 PSFM | Effective Date: | 5/26/98 |
| Committee Action: (1) | 3/5/98 FAV | | |
| Date Introduced: | 3/17/98 | | |
| Pub. Hearing Date: (1) | 4/7/98 2:00 PM | | |

Council Action: (1) 4/7/98 ENACTED
Council Votes: RVR:-, DB:A, SD:A, JE:A, IG:A, WM:A, TH:A, AS:A, MW:A
Pass/Fail: P

Remarks: (See also CR-22-1998); (retroactive provisions)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 3/5/98

Committee Vote: Favorable, 4-0, (In favor: Council Members Estepp, Bailey, Scott and Wilson).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and Local 1619, International Association of Fire Fighters, AFL-CIO, covering approximately 44 uniformed civilian employees in the Fire Department.

Many of the terms and conditions of the County's previous labor agreement with Local 1619 are included in the three year agreement.

A summary of the modifications to the wages and benefits in the Agreement are listed below:

1. No cost-of-living (COL) or merit increase during 1997. (pp 4)
2. A bonus in FY98 of \$1,000 for each employee in this unit. The bonus was authorized by the Council in CR-65-1997 and paid in December, 1997. (pp 4)
3. A 2.5% cost of living increase will be granted effective October, 1998. (pp 4)
4. Merit increases will be provided in FY98 and FY99 to all eligible employees. (pp 4)
5. Effective July 1, 1998, a 3% longevity step will be added to the pay scale. Employees will be eligible to reach this step upon their first anniversary date after completing 19 years of service. (pp 4)
6. The general principles of CB-62-1995 applying to annual and sick leave maximums and payouts have been applied beginning with the 1997 leave year. (pp 10)
7. Beginning in 1998, employees will be granted an additional four (4) hours personal leave in lieu of the former General Election Day holiday. (pp 10)
8. Beginning December, 1997, the pay rate for scheduled work on a holiday is reduced from double time and one-half (2.5x) to double time (2x).

The fiscal impact on the County will be negative in the amount of \$213,700: (FY98 -\$79,000; FY99 - \$133,900) The annualized cost for FY2000 is \$78,500).

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Local 1619, International Association of Fire Fighters, AFL-CIO - (Nonuniformed Civilians) have completed labor negotiations on a three year labor agreement covering Fiscal Years 1997, 1998 and 1999. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: