

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2025 Legislative Session

Reference No.: CR-071-2025

Draft No.: 1

Committee: Committee of the Whole (COW)

Date: June 10, 2025

Action: FAV

REPORT:

Committee Vote: Favorable 9-0 (In favor Burroughs, Oriadha, Blegay, Dernoga, Fisher, Harrison, Hawkins, Ivey, Olson, and Watson)

The County Council sitting as the Committee of the Whole met on June 10, 2025, to consider CR-071-2025.

Staff provided an overview stating that the Resolution amends Salary Schedule L for employees covered under the Collective Bargaining Agreement between Prince George's County and the Prince George's Fraternal Order of Police, Prince George's County Lodge 89, Inc. The newly negotiated Agreement, which will be in effect for fiscal years 2025 and 2026, is detailed in companion legislation CB-057-2025.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor Agreement, the new Agreement contains modifications that are listed for the Council in the enclosed Settlement Summary for the Agreement.

The major provision is that employees covered by this Agreement will receive compensation increases, a 2.75% Cost-of-Living Adjustment (COLA) for fiscal year 2025, a 2.5% (COLA) for fiscal year 2026, and a regular merit increase of 3.5% in fiscal years 2025 and 2026 on the anniversary of their hire date.

The Policy and Fiscal Impact Statement noted that the adoption of CR-071-2025 and the enactment of CB-057-2025 are estimated to have a total adverse fiscal impact on the County for FY 2025 and FY 2026 of approximately \$22,985,333. The number of covered employees in this Agreement is 1,327. According to the Office of Management and Budget, the cost breakdown of the Agreement and Salary Schedule changes is as follows: COLA, Merit Payments, Wage Scale Adjustments (\$22,940,733), Increase in TEC Pay and Field Officer Training (\$35,500), Raising shift differential for first and third shifts (\$9,100).

The remaining balance is already allocated in FY 2026, and fiscal year 2025 is essentially complete or nearing its end.

Sakinda Skinner, Council Liaison, Acting County Executive Office, expressed support for CR-071-2025.

Terry Bell, Office of Law, found CR-071-2025 to be in proper legislative form.

The Council sitting as the Committee of the Whole voted favorably 9-0 on CR-071-2025.