

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2015 Legislative Session

Reference
No.: CB-68-2015
Draft No.: 1
Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT
Date: October 1, 2015
Action: Favorable

REPORT: COMMITTEE VOTE: Favorable 5-0 (Councilmembers: Patterson, Harrison, Lehman, Taveras, and Turner)

CB-68-2015, as proposed will approve the negotiated agreement between Prince George's County and Council 67, the American Federation of State, County and Municipal Employees, AFL-CIO and its affiliated Locals 1170, 2462, 2735 and 3389. This Agreement covers numerous employees in the Health Department, Department of Housing and Community Development, Department of Family Services, Department of Permitting, Inspections and Enforcement, Department of Public Works and Transportation, Department of the Environment and the Office of Central Services.

The modifications to the contract include the following areas:

Cooperation
Union Security
Union Business Leave
Wages
Special Operations, Call In, Standby Differential Pay and Shift Differential
Work Clothing
Annual Leave
Sick and Annual Leave Disposition upon Separation
Health and Welfare

The contract shall remain in effect until June 30, 2016 and shall be automatically renewed unless either party shall notify the other in writing.

The Office of Human Resources Management provided an overview of the contract.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

The adoption and enactment of this legislation package is estimated to have a total negative fiscal impact to the County for fiscal year 2016 in the range of 677,000 to \$1,025,000 should the COLA increase occur. There will also be minimal fiscal impact to the County related to the \$75 increase in the safety shoe reimbursement and the \$100 increase in the tool allowance for affected covered employees. If the FY 2016 COLA is paid and no other COLA or merit increase occur, the estimated FY 2017 fiscal impact will be \$2,051,000.