
A G E N D A I T E M S U M M A R Y

Reference No: CB-35-1991

Draft No: 2

P r i n c e G e o r g e ' s

Meeting Date: 5/14/91

C o u n t y C o u n c i l

Requester: CO. EXEC.

Item Title: To amend the County Classification Plan for revising, restructuring, abolishing and adding class titles and grades for certain classes of work

Sponsors P

Date Presented 4/16/91 **Executive Action** 6/24/91 S
Committee Referral (1) 4/16/91 FP&GO **Effective Date** 8/9/91
Committee Action (1) 5/6/91 FAV(A)
Date Introduced 5/14/91
Pub. Hearing Date (1) 6/11/91 1:30 PM

Council Action (1) 6/11/91 Enacted
Council Votes CA: A_, B_: A_, C_: N_, D_: A_, F_: A_, MC: A_,
M_: N_, P_: A_, WI: A_, ___: ___, ___: ___, ___: ___
Pass/Fail P

Remarks

Drafter: Danny Chowbay, Office of Personnel **Resource Personnel:** Michael Knapp, Office of Personnel

LEGISLATIVE HISTORY

Fiscal Policy and Government Operations
Committee Report

Date: May 6, 1991

Committee Vote: Favorable, as amended (In favor: Council Members Wineland, Del Giudice and Fletcher; Abstained: Council Member MacKinnon)

Mike Knapp, Director and Danny Chowbay representing the Office of Personnel were present for the worksession. The County has a class plan which from time to time must be modified. When amendments are required Council approval is necessary. Most of the amendments in are made by the appointing authority because of changes in a persons workload or collective bargaining agreements. CB-35-1991 is a minor amendment. It may affect about 40-50 employees. The legislation does not increase the County's workforce.

Employees in the position of Chief Crew Supervisor will be placed at their new pay grades on the effective date of the legislation and shall have their salary rates adjusted to the new minimum or by 5% whichever is greater.

According to the Office of Audits and Investigations there will be a negative fiscal impact of \$16,403 which represents compensation adjustments plus applicable fringe benefit costs.

The Committee voted in favor of the legislation with an amendment on page 2, line 14 to delete the word "Traffic" and add the word "Transit".

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

These amendments to the Classification Plan will revise, restructure, abolish and add certain class titles and grades. These amendments are based upon recommendations of recently completed classification studies/reviews conducted by the Office of Personnel.

The Fire Technician, grade S-13, class has been added in order to make the Plan consistent with the Collective Bargaining Agreement enacted by the Council as CB-43-1990. The Ombudsman, grade G-31 class of work has been added pursuant to Article 29, Section 6-112 of the Annotated Code of Maryland.

The fiscal impact will be provided by the Office of Management and Budget.