

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2020 Legislative Session

Resolution No. CR-23-2020
Proposed by The Council Chair (by request – County Executive)
Introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin,
Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras
Date of Introduction March 5, 2020

RESOLUTION

1 A RESOLUTION concerning

2 COVID-19 Hazard Pay and Compensatory Time for

3 Employees Covered by Salary Schedule Q

4 For the purpose of amending the Salary Plan of the County to reflect the terms of a recent
5 agreement between Prince George's County, Maryland and the Prince George's Correctional
6 Officers' Association, Inc. (PGCOA Civilian Unit).

7 WHEREAS, the global pandemic Coronavirus ("COVID-19") continues to pose an
8 imminent risk to the health, safety and welfare of Prince George's County residents; and

9 WHEREAS, emergency declarations issued at the federal, State and County level remain in
10 effect; and

11 WHEREAS, COVID-19 continues to present economic and personnel challenges for the
12 County; and

13 WHEREAS, the County Executive has recommended that the Salary Plan be amended to
14 reflect the addition of COVID-19 Hazard Pay and compensatory time for employees covered by
15 Salary Schedule Q; and

16 WHEREAS, pursuant to Section 903 of Article IX of the Prince George's County Charter
17 and Section 16-125(a) of the Prince George's County Code, amendments to the County's Salary
18 Plans are to be submitted to the County Council in resolution form; and

19 WHEREAS, Salary Schedule Q, covering the period July 1, 2018 through June 30, 2020,
20 was adopted by the County Council on October 23, 2018 with the passage of CR-61-2018; and

21 WHEREAS, the Salary Plan needs to be amended to reflect the terms of the recent
22 agreement by and between Prince George's County, Maryland and the Prince George's

1 Correctional Officers’ Association, Inc. (PGCOA Civilian Unit).

2 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George’s
3 County, Maryland, that an amendment to Salary Schedule Q submitted and recommended by the
4 County Executive on April 29, 2020, as set forth below that adds Paragraph 2.D to Section 2 and
5 adds a new Section 18.D to the Salary Schedule, be and the same is hereby approved:

6 Add New Paragraph 2.D to Section 2 of Salary Schedule Q, which shall read as follows:

7 **2.D. COVID-19 HAZARD PAY**

8 a. Employees that work from April 5, 2020 through June 28, 2020 will be entitled to
9 receive a stipend in the amount of \$350 per pay period. The stipend will be called the
10 COVID-19 Hazard Pay. For an employee to receive the \$350 COVID-19 Hazard
11 Pay, an employee must work 75% of their scheduled hours. If an employee works
12 less than 75% of their scheduled hours, the COVID-19 Hazard Pay shall be prorated
13 accordingly.

14 b. The COVID-19 Hazard Pay will start with the pay period beginning April 5, 2020,
15 and continue until the County declaration of emergency is terminated, or June 28,
16 2020, whichever is earlier.

17 Add New Section 18.D to Salary Schedule Q, which shall read as follows:

18 **18.D. COVID-19 COMPENSATORY TIME**

19 As we continue to address the COVID-19 pandemic, essential employees covered by
20 Salary Schedule Q that actually worked from March 20, 2020 through April 4, 2020 will be
21 entitled to receive one (1) hour of compensatory time for each regular hour worked during
22 the local emergency declaration.

23 BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is
24 adopted and shall be retroactively effective to March 20, 2020.

Adopted this 11th day of May, 2020.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Todd M. Turner
Council Chair

ATTEST:

Donna J. Brown
Clerk of the Council