
A G E N D A I T E M S U M M A R Y**Reference No:** CB-19-1990**Draft No:** 1**P r i n c e G e o r g e ' s****Meeting Date:** 3/20/90**C o u n t y C o u n c i l****Requestor:** CO. EXEC.

Item Title: Emergency Act to approve Labor Agreement
between Prince George's County and Frater-
nal Order of Police, Lodge 89 - July 1,
1989 through June 30, 1992

Sponsors B C P WI CA W

Date Presented	2/13/90	Executive Action	3/28/90	S
Committee Referral	(1) 2/13/90	F&P	Effective Date	3/28/90
Committee Action	(1) 2/20/90	FAV		
Date Introduced	2/27/90			
Pub. Hearing Date	(1) 3/20/90	1:30	PM	

Council Action (1) 3/20/90 Enacted
Council Votes B_: A_, CA: A_, C_: A_, CI: A_, H_: --, M_: A_,
P_: A_, W_: A_, WI: A_, __: __, __: __, __: __
Pass/Fail P

Remarks (See also CR-11-1990)

Frank W. Stegman/ Drafter: Kenneth E. Nickels	Resource Personnel: Frank W. Stegman
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LEGISLATIVE HISTORYCOMMITTEE OF THE WHOLE REPORT

DATE: 2/20/90

CB-19-1990 Vote: Favorable, 6-0 (In favor: Council Members Bell,
Castaldi, Cicoria, Pemberton, Wilson and Wineland)

CR-11-1990 Vote: Favorable, 6-0 (In favor: Council Members Bell,
Castaldi, Casula, Cicoria, Wilson and Wineland)

Darryl Jones, President of Fraternal Order of Police Lodge #89 and Ken
Nickels from the Labor Relations Department presented highlights of the
Collective Bargaining Agreement.

Some highlights of the modified pay plan (Uniform Wage Scale) are:

1. A 4% increase in the base hourly rate retroactive to July 2 1989.

2. A 5.14% COL increase in the base hourly rate which is indexed to the CPI effective July 1, 1990.
3. A 7% COL increase in the base hourly rate effective July 14, 1991.
4. A new pay scale in the agreement is described in detail in Attachment A which is retroactive to July 2, 1989.

The fiscal impact on the County as a result of adopting this legislation is estimated to be \$17,168,006 for three years.

BACKGROUND INFORMATION/FISCAL IMPACT

(includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Fraternal Order of Police, Lodge #89 have completed labor negotiations on a new three year Labor Agreement covering Fiscal Years 1990 through 1992. This Emergency Bill is to adopt and approve the collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

The fiscal impact will be provided by the Office of Management and Budget.