

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

**Meeting Date:** 7/5/95

**Reference No.:** CB-19-1995

**Proposer:** Scott, Gourdine, and Maloney

**Draft No.:** 2

**Sponsors:** Scott, Gourdine, and Maloney

**Item Title:** The Annual and Sick Leave Reform Act of 1995 to  
amend provisions regarding payment for accumulated  
leave balances

**Drafter:** Ralph E. Grutzmacher  
Legislative Officer

**Resource Personnel:** Cheye M. Calvo  
Legislative Aide

**LEGISLATIVE HISTORY:**

**Date Presented:** 3/28/95

**Executive Action:** \_\_/\_\_/\_\_ \_\_

**Committee Referral:**(1) 3/28/95 PSFM

**Effective Date:** \_\_/\_\_/\_\_

**Committee Action:**(1) 5/10/95 HELD  
(2) 7/5/95 NR(A)

**Date Introduced:** 7/5/95

**Pub. Hearing Date:** (1) 7/26/95 2:45 PM

**Council Action:** (1) 7/26/95 Failed to be Enacted

**Council Votes:** AMc:N, DB:N, SD:N, JE:N, IG:A, WM:A, RVR:N, AS:A, MW:N

**Pass/Fail:** F

**Remarks:** \_\_\_\_\_

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT

Date: 7/5/95

Committee Vote: No Recommendation, as amended, 4-0 (Council Members Estepp, Del Giudice, Gourdine, Maloney)

This legislation was held in committee on 6/29/95 after a lengthy work session and a report by Shaver and Company, Inc.

Previously, this legislation was held in committee on 5/10/95 pending receipt of the Shaver report

from the County Executive.

There will be a positive fiscal impact on the County as a result of enacting CB-19-1995. The savings would be realized over an unknown number of years in the future. The amount related to the value of 50% of all sick leave currently retained by all employees is approximately \$32.7 million. This estimate does not take into consideration any conversion of sick leave to an applicable pension plan for creditable service as provided by this legislation.

### **BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

Current County law provides for the liquidation of annual and sick leave balances upon separation from employment. Annual leave is paid at the full value and sick leave is paid at one-half of full value. The proposed legislation will amend the maximum annual leave payout and eliminate the conversion of excess annual leave to sick leave, and eliminate payment for accumulated sick leave. Existing annual leave balances as of the last full pay period in Fiscal Year 1995 are carried forward.

### **CODE INDEX TOPICS:**

#### **Personnel**

##### **Leave**

Annual leave .....	16-220
Sick and Annual Leave disposition upon separation .....	16-221.02