

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2017 Legislative Session

Reference No.: CR-80-2017
Draft No.: 2
Committee: PSFM
Date: 10/5/2017
Action: FAV(A)

REPORT: Favorable as amended, 5-0 (In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.)

CR-80-2017 proposes to amend the salary schedule of the County to reflect certain wage and benefit modifications to Officials ranked at Major in the Fire Department.

Details of all modifications are included in the Fiscal Impact Statement on CR-80-2017.

- Employees covered by this agreement shall receive two merit increases on their anniversary date in FY 2018.
- Eligible employees shall receive a 3% COLA on July 9, 2017.
- Eligible employees shall receive a 2% COLA on January 8, 2018.
- The Clothing allowance will increase by \$200.00.
- Full service-connected disability benefits will be paid for any such employee who suffers from a condition or impairment of health caused by lung disease, heart disease, hypertension, or cancer with certain conditions.
- Employees covered by this agreement shall contribute an additional 3% toward health insurance in FY 2018.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided an overview of CR-80-2017. A Draft 2 was provided to amend language on page 2 to change the hourly rate reference date to July 1, 2013 rates.

The Office of Law reports CR-80-2017 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that the adoption of CR-80-2017 will have a negative impact of \$85,100 in FY 2018 with an additional \$2,400 because of the clothing allowance.

After deliberations, the Public Safety and Fiscal Management Committee voted CR-80-2017 out favorable as amended, 5-0.