

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2018 Legislative Session

Reference No.: CB-9-2018

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: 7/12/2018

Action: FAV

REPORT: Favorable, 5-0 In Favor: Council Members Davis, Lehman, Patterson Taveras and Turner.

CB-9-2018 is a bill which will amend certain provisions of the Prince George's County Code relating to salary policy, salary adjustments and salary rates. These changes will broaden the restrictive language to provide appointing authorities with the flexibility to ensure salary equity among current employees competing with newly hired candidates who perform similar work. The bill will also improve pay equity overall.

During the Committee meeting, Valarie Farrar, Personnel Manager, Office of Human Resources Management, briefed the Committee on the intent of the bill and cited several issues which the bill will remedy. She was accompanied by Bridgette Greer, Esq., Deputy Director, Office of Human Resources Management.

The Office of Law finds CB-9-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that the enactment of CB-9-2018 will have an adverse impact on the County, however a reasonable estimate cannot be determined at this time. The impact will be dependent upon the salary rate of those employees affected by the described amendments to the Personnel Law.

After discussion, the Public Safety and Fiscal Management Committee reported CB-9-2018 out favorably 5-0.