

---

**A G E N D A   I T E M   S U M M A R Y**

**Reference No:** CR-113-1991

**Draft No:** 1

**P r i n c e   G e o r g e ' s**

**Meeting Date:** 11/26/91

**C o u n t y   C o u n c i l**

**Requester:** CO. EXEC.

---

**Item Title:** A Resolution to amend Salary Schedule W for  
Deputy Sheriffs (Private - Lieutenant)  
  
reflecting terms of Labor Agreement

---

**Sponsors** CA   B   C

**Date Presented**     \_\_\_/\_\_\_/\_\_\_                   **Executive Action**     \_\_\_/\_\_\_/\_\_\_  
**Committee Referral** (1) 10/22/91   FP&GO   **Effective Date**     \_\_\_/\_\_\_/\_\_\_  
**Committee Action**   (1) 10/30/91   FAV  
**Date Introduced**     10/22/91  
**Pub. Hearing Date** (1) \_\_\_/\_\_\_/\_\_\_ : \_\_\_

**Council Action**       (1) 11/26/91   Adopted  
**Council Votes**       CA: A\_, B\_: A\_, C\_: A\_, D\_: A\_, F\_: A\_, MC: A\_,  
M\_: A\_, P\_: A\_, WI: A\_, \_\_\_: \_\_\_, \_\_\_: \_\_\_, \_\_\_: \_\_

**Pass/Fail**       P

**Remarks**           (See CB-110-1991)

---

**Drafter:** Danny Chowbay                   **Resource** Michael J. Knapp  
Office of Personnel                   **Personnel:** Office of Personnel

---

**LEGISLATIVE HISTORY**

Fiscal Policy and Government Operations                   Date: October 30, 1991  
Committee Report

Committee Vote: Favorable, 5-0 (In favor: Council Members Wineland,  
Del Giudice, Fletcher, MacKinnon and Mills)

This Resolution amends the Salary Plan for Salary Schedule W for the  
Deputy Sheriff Unit Personnel between the rank of Private - Lieutenant.

This new agreement contains similar provisions provided to other  
protective service employees (Police Officers, Fire Fighters and  
Correctional Officers).

Some highlights of the agreement:

1. 7% COLA deferred until April, 1992.
2. No COLA in FY93.
3. No furlough or layoff of employees during the two year term of this agreement.
4. Anniversary increases in both FY92 and 93.
5. Standby pay reduced from 25% to 12 1/2% of the straight time hourly rate.
6. Reduction of annual clothing allowance by 50% -- from \$975 to \$487.50 for both years.
7. Promotional pay increases under the Master Deputy Program deferred until October, 1993.
8. Employee contribution of 25% for new Managed Health Care Program.

The estimated fiscal impact for FY91-92 is a savings to the County in the amount of \$678,210. The full year impact of the 7% COLA effective April, 1992 will be fully recognized in FY92-93. The Total cost to the County for these salary adjustments, related fringe benefits costs, and other items in the agreement is approximately \$678,210.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This is accompanying legislation based on renegotiation of the Collective Bargaining Agreement between the County and the Deputy Sheriff's Association, Inc. for fiscal years 1992 and 1993.

This Salary Schedule W for the deputy sheriff unit personnel reflects the terms of the labor agreement which includes 2.03% wage scale adjustment on January 12, 1992, and a seven percent (7%) increase in the base hourly rates effective April 5, 1992.