

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2025 Legislative Session

Reference No.: CB-057-2025

Draft No.: 1

Committee: Committee of the Whole (COW)

Date: June 10, 2025

Action: FAV

REPORT:

Committee Vote: Favorable 9-0 (In favor Burroughs, Oriadha, Blegay, Dernoga, Fisher, Hawkins, Ivey, Olson, and Watson)

The County Council sitting as the Committee of the Whole met on June 10, 2025, to consider CB-057-2025.

Staff provided an overview stating that the Bill outlines the new Collective Bargaining Agreement between Prince George's County and the Prince George's Fraternal Order of Police, Prince George's County LODGE 89, Inc.

CB-057-2025 reflects the completion of labor negotiations and outlines the terms of the new two-year Agreement covering fiscal years 2025 and 2026. Companion legislation CR-071-2025 includes the associated Salary Schedule L.

The Agreement includes compensation increases, a 2.75% Cost-of-Living Adjustment (COLA) for fiscal year 2025, a 2.5% COLA for fiscal year 2026, and a 3.5% regular merit increase in fiscal years 2025 and 2026 on the anniversary of their hire date. While many provisions from the previous Agreement remain in place, several significant updates are outlined in the associated closed settlement summary.

The Policy and Fiscal Impact Statements noted that the enactment of CB-057-2025 and the adoption of CR-071-2025 are estimated to have a total adverse fiscal impact on the County for FY 2025 and FY 2026 of approximately \$22,985,333. The number of covered employees in this Agreement is 1,327. According to the Office of Management and Budget, the cost breakdown of the Agreement and Salary Schedule changes is as follows: COLA, Merit Payments, Wage Scale Adjustments (\$22,940,733), Increase in TEC Pay and Field Officer Training (\$35,500), Raising shift differential for first and third shifts (\$9,100).

The remaining balance has already been allocated for fiscal year 2026, and fiscal year 2025 is essentially complete or nearing its end.

Sakinda Skinner, Council Liaison, Office of the Acting County Executive, expressed support for CB-057-2025.

Terry Bell, Office of Law, expressed that CB-057-2025 was found to be in proper legislative form.

The County Council sitting as the Committee of the Whole voted favorably 9-0 on CB-057-2025.