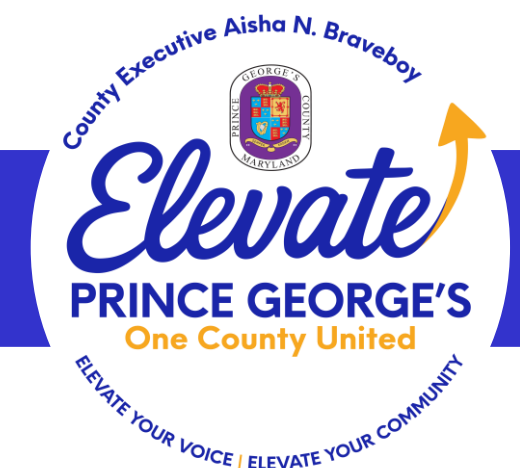


Prince George's County Summer Youth Enrichment Program (SYEP) Overview

May 2026 EWD Committee Briefing

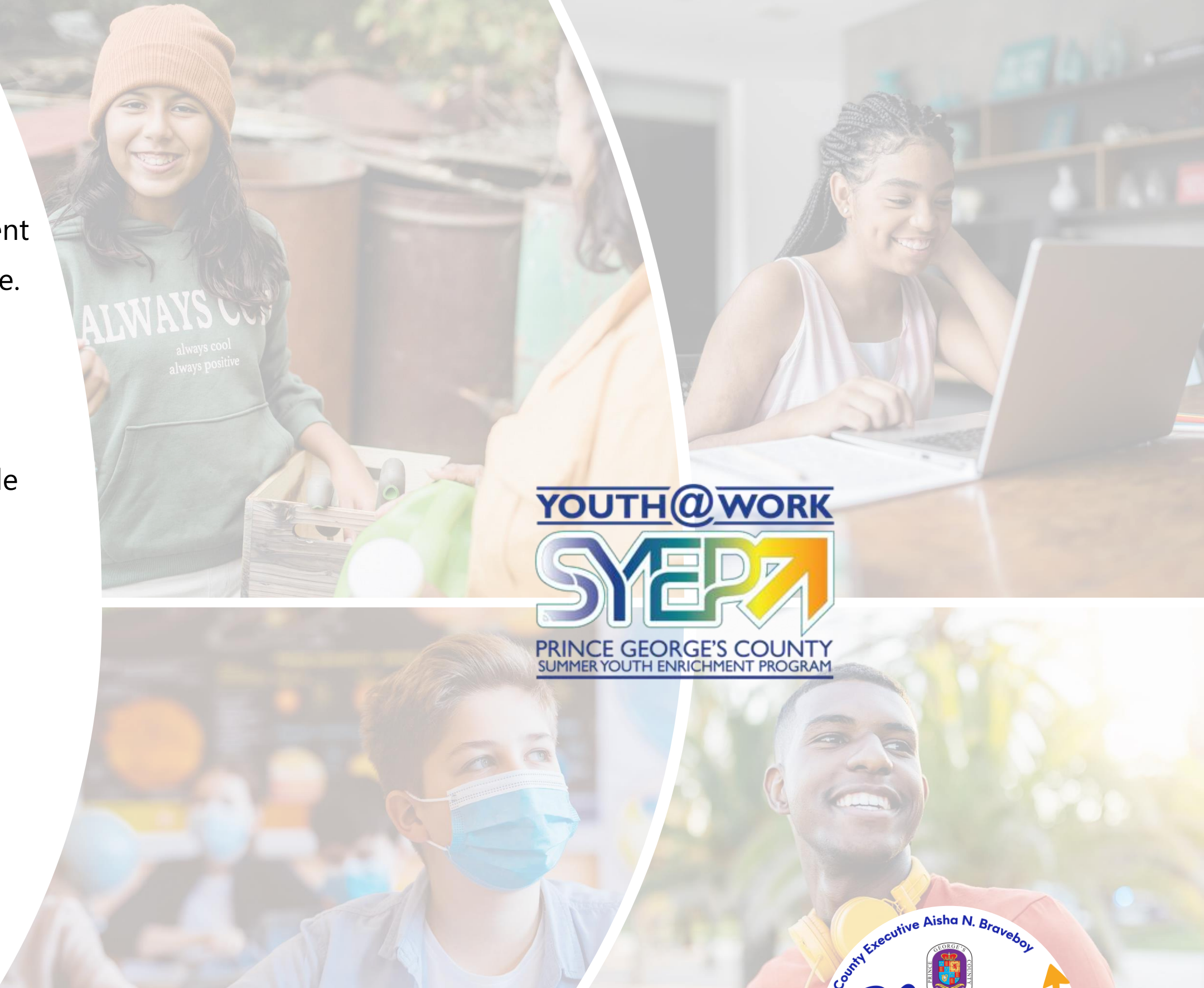
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Program Overview

The Prince George's County Youth@Work/Summer Youth Enrichment Program (SYEP) is an award-winning, nationally recognized initiative. This **six-week program** offers Prince George's County youth and young adults, ages 14 – 24, opportunities to explore career paths through meaningful work experiences with government agencies, community organizations, and local businesses. We strive to provide young people with the opportunity to:

- Learn new job skills while working
- Experience professional development opportunities
- Gain exposure to a diverse range of careers
- Participate in job readiness training
- Network with career professionals and peers
- Build positive working relationships
- Earn pay for meaningful and rewarding work experiences



Period of Performance

Six-Week Summer Work Experience:

- July 6 – August 14, 2026

SYEP
Work Dates

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



SYEP Opportunities for Youth

The Office of Management & Budget is projected to allocate **\$1,000,000** for the 2026 SYEP. Youth@Work Programs are funded in part through a U.S. Department of Labor – Employment and Training Administration grant award for the upcoming period of performance in the amount of **\$1,354,500** (56%). Collectively, these funds are projected to support more than **2,000 youth** of Prince George’s County.

The program offers a diverse range of entry-level jobs designed to provide youth with early work experience, skill-building, and exposure to career pathways. The specific job types can vary by region and active program partners (government agencies, community organizations, and local businesses), including the following categories:

Training Type	Primary Focus	Outcome
Job Readiness	Getting a job	Immediate employment
Workforce Readiness	Thriving in any workplace	Long-term employability
Career Readiness	Building a career path	Career-focused success & growth
Work-Based Learning	Learning through real job experience	Applied skills & practical exposure

SYEP Opportunities for Youth

Examples of the 2026 SYEP job categories include, but are not limited to:

Public Safety & Emergency Services	<ul style="list-style-type: none"> 911 Public Safety Emergency Call Taker Trainee Emergency Management Aide 	Media, Marketing & Communications	<ul style="list-style-type: none"> Public Relations Aide Digital Marketing – Industry Training
Administrative & Office Support	<ul style="list-style-type: none"> Human Resources Aid Program Management 	Culinary, Hospitality & Tourism	<ul style="list-style-type: none"> Culinary, Hospitality, and Gaming
Agriculture, Environment & Animal Services	<ul style="list-style-type: none"> Agriculture and Farming Assistant Animal Care Attendant 	Engineering, Construction & Inspection	<ul style="list-style-type: none"> Engineering Technician Aide Property Inspector Trainee
Automotive & Skilled Trades	<ul style="list-style-type: none"> Automotive Technology – Industry Training Electrical – Level 1 – Industry Training 	Government & Public Administration	<ul style="list-style-type: none"> Government Relations Aide
Business, Finance & Legal Services	<ul style="list-style-type: none"> Budget and Finance Aide Legal Assistant 	Health & Human Services	<ul style="list-style-type: none"> Health Aide Social Services Aide
Customer Service & Sales	<ul style="list-style-type: none"> Call Center Representative Trainee Help Desk Technology – Industry Training 	Information Technology	<ul style="list-style-type: none"> IT Project Coordinator IT Project Trainee
Education, Childcare & Recreation	<ul style="list-style-type: none"> Daycare and Camp Counselor Aide Lifeguard 	Facilities & Maintenance	<ul style="list-style-type: none"> Custodial Aid

SYEP Opportunities for Youth

The 2026 SYEP offers **two types of compensation structures**:

1. Stipend Pay – Participants engaged in career exploration and work-readiness training may receive a stipend, which is a one-time fixed payment provided for participation over a defined period of time.

Stipend positions:

- Are intended to support participant engagement and learning,
- Reflect the completion of program milestones.

2. Hourly Pay – Participants in traditional job assignments are compensated on an hourly wage basis and are paid for the actual hours worked. Hourly positions:

- Are subject to local minimum wage laws,
- Provide direct experience in a work-based setting that mirrors regular employment.

Offering both stipend and hourly compensation models allows the SYEP to accommodate a wider range of program activities, increase access for youth with varying needs and experience levels, while also providing meaningful work and learning opportunities that align with youth development goals.

Age Group	Stipend Pay
14-15	\$300.00
16-17	\$400.00
18-24	\$500.00

Age Group	Hourly Pay
14-15	No Positions
16-17	\$13.00
18-24	\$15.00

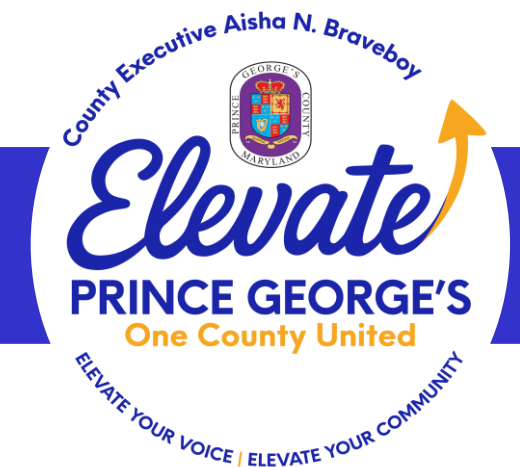
Note: According to the Maryland Department of Labor, employees under 18 years of age must earn at least 85% of the State Minimum Wage Rate.

State Minimum Wage: \$15.00
85% of State Minimum Wage: **\$12.75**
PGCSYEP Minimum Wage for Under 18 Youth: **\$13.00**



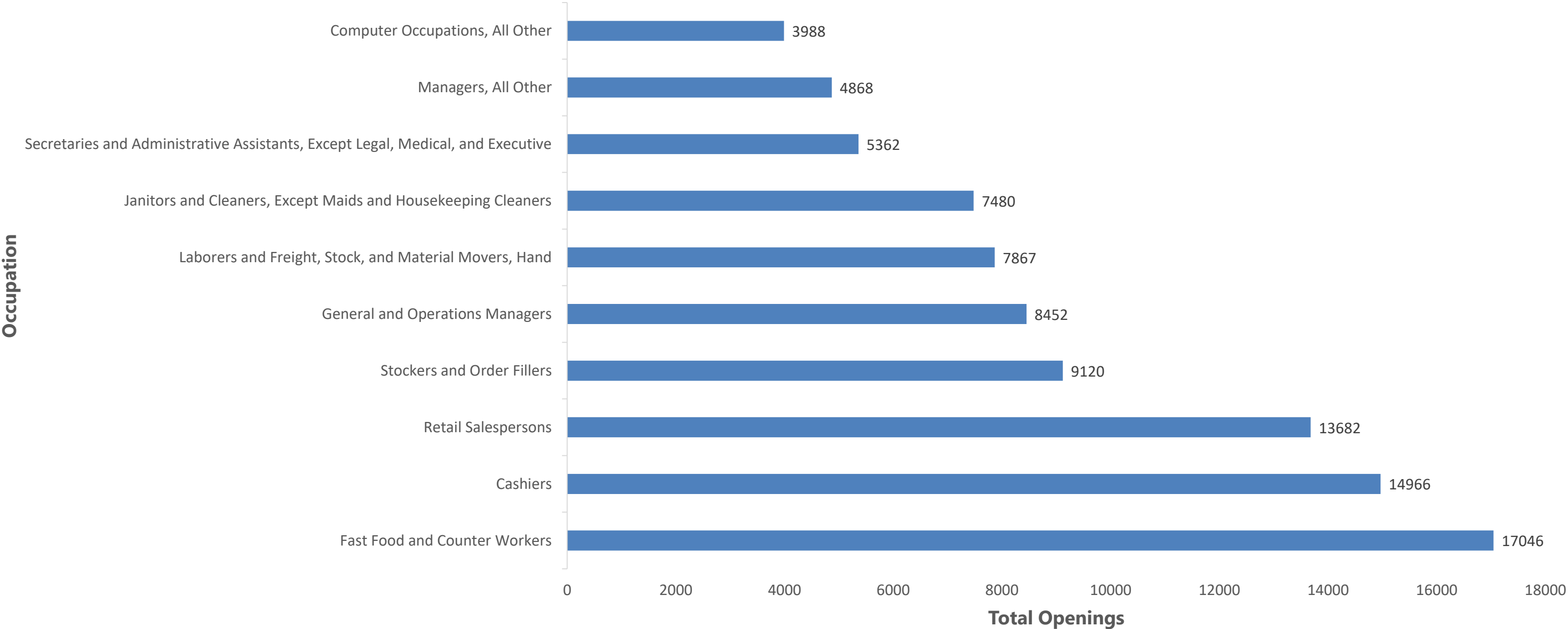
Workforce Alignment & Strategic Growth

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High-Demand Occupations

Prince George's County Top Occupational Projections 2022-2032



Source: Maryland Department of Labor (WIOA projections), n.d.

Youth Interest vs Labor Market Demand

Youth Interest

-  Childcare & Youth Development (Daycare/Camp Counselor Aide)
-  Information Technology
-  Animal Care
-  Health Aide
-  Library Clerk
-  Engineering Technician Aide
-  Administrative Support
-  911 Public Safety Emergency Call Taker
-  Communications & Media Relations
-  Social Services Aide

Labor Market Demand

-  Fast Food & Counter Workers
-  Cashiers
-  Retail Salespersons
-  Stockers & Order Fillers
-  General & Operations Managers
-  Laborers & Freight Movers
-  Janitors & Cleaners
-  Secretaries & Admin Assistants
-  Managers (All Other)
-  Computer Occupations

Exposure to Long-Term Career Pathways

Youth@Work Internship Program

The mission of the Prince George's County Youth@Work Internship Program is to:

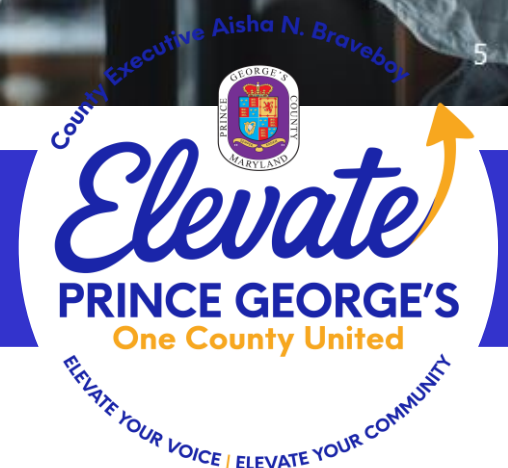
- **Expose** candidates to temporary and permanent opportunities within the Prince George's County Government agencies.
- **Employ** young adults beyond the 6-week Summer Youth Enrichment Program period.
- **Attract** strong talent in entry-level roles within the Prince George's County Government.



YOUTH@WORK



OHRM Office of Human Resources Management



Exposure to Long-Term Career Pathways

Youth@Work Internship Program

Program Overview:

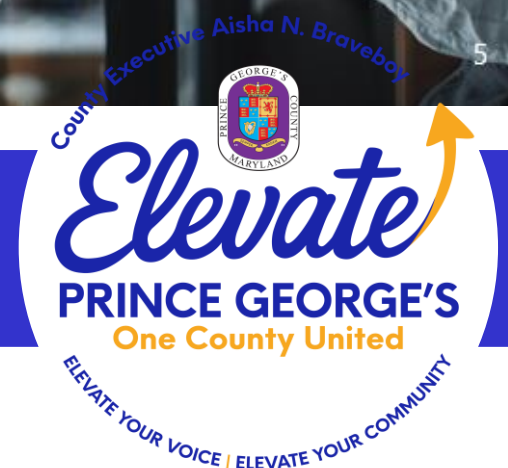
- Provides an opportunity for employment for Prince George's County young adults ages 18 – 24 as they matriculate from high school or college into temporary or permanent positions within Prince George's County.
- Exposes interns to job/career opportunities within the Prince George's County Government that they may not have otherwise considered, potentially leading to a permanent position and possibly a long-term career.
- Seeks to promote professionalism in Prince George's County Government and enhance the skill level of newly hired employees.
- Develops a pipeline to bring talent to the County and reduce the time-to-fill positions with ready to work talent.



YOUTH@WORK



OHRM Office of Human Resources Management



Exposure to Long-Term Career Pathways

Youth@Work Internship Program

Career Pathways:

- The program consists of eight distinct disciplines.
- Each discipline provides a unique set of career-focused opportunities.
- The availability of these opportunities depends on the specific assignments an intern receives within their designated agency.



Strategies to Strengthen Employer Recruitment

To strengthen employer recruitment, we are aligning our strategy with the needs and feedback identified through our **post-program surveys**, including improving **worksite quality, communication, and overall program experience** for employers.

However, meeting these needs at scale will require a **greater financial investment in SYEP operations**. This includes increasing the budgeted allotment for participant wages to remain competitive and attractive to employers, expanding operational funding to support program delivery, and enhancing staff capacity through the addition of full-time, merit-based Community Developers dedicated to employer engagement and partnership development.

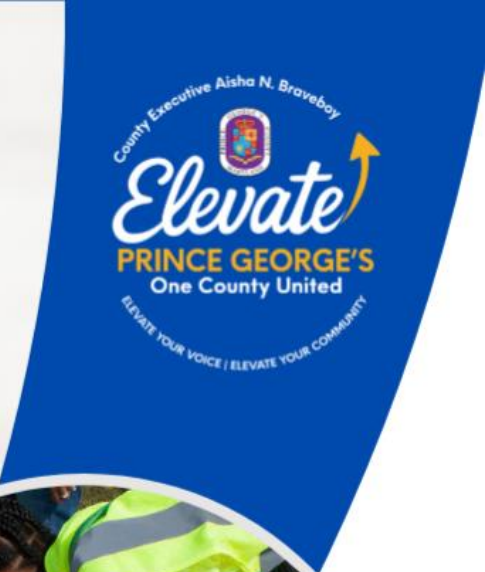
With the appropriate investment, we can more effectively **recruit and retain high-quality employers**, expand placements in high-demand sectors, and ensure a stronger, more sustainable workforce pipeline for Prince George's County youth.



SYEP Briefing Overview



YOUTH@WORK
SYEP
 PRINCE GEORGE'S COUNTY
 SUMMER YOUTH ENRICHMENT PROGRAM



PRINCE GEORGE'S COUNTY SUMMER JOBS!

BUDGET	
County Funded	\$1,000,000
Grant Funded	\$1,354,500
CAPACITY	
2000+ Participants	
PROGRAM DURATION	
6-Weeks	
ROLES	
Various	

OHRM Office of Human Resources Management

