

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 10/24/95

Reference No.: CB-97-1995

Proposer: County Executive

Draft No.: 1

Sponsors: Estep and MacKinnon

Item Title: Deputy Sheriff's Association (Civilian Units)
Collective Bargaining Agreement
July 1,1995 through June 30, 1996

Drafter: Kenneth E. Nickels
Labor Relations

Resource Personnel: Joseph Adler
Personnel Officer

LEGISLATIVE HISTORY:

Date Presented:	9/26/95	Executive Action:	12/6/95	S
Committee Referral: (1)	9/26/95 PSFM	Effective Date:	1/22/96	
Committee Action: (1)	10/17/95 FAV			
Date Introduced:	10/24/95			
Pub. Hearing Date: (1)	11/21/95 1:30 PM			

Council Action: (1) 11/21/95 ENACTED

Council Votes: AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A

Pass/Fail: P

Remarks: (See CR-63-1995)
Retroactively effective July 1, 1995

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT: Date: 10/17/95

Committee Vote: Favorable, 4-0 (In favor: Council Members Estep, Gourdine, Maloney and Russell).

This bill is the collective bargaining agreement between the County and the Deputy Sheriff's Association (DSA) for FY96. This agreement covers employees in various civilian classes of work in the Office of the Sheriff.

The following items are found in other agreements:

1. No Merit increase (pp 2)
2. No COLA (pp 1)
3. Removal of the no layoff/no furlough clause.

Other economic benefits of this agreement:

1. Overtime pay will be reduced from time and a half to straight time plus one-half hour of compensatory leave for each hour worked. (pp 3)
2. Employee will participate in the Supplemental Pension Plan for G Schedule employees. (pp 7)
3. Disability Leave (pp 6)
4. Acting pay (pp 4)

The fiscal impact on the County will be positive in the amount of approximately \$52,400.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Deputy Sheriff's Association have completed labor negotiations for a new one year labor agreement covering civilian employees in the Office of the Sheriff for Fiscal Year 1996. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233 (f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: