

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 10/7/97

Reference No.: CR-53-1997

Proposer: County Executive

Draft No.: 1

Sponsors: Bailey, Estep

Item Title: Correctional Officials - Salary Schedule C-O to amend the Salary Plan of the County to reflect certain wages and benefit modifications of Correctional Officials; effective July 1, 1996 - June 30, 1997

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: __/__/__

Executive Action: __/__/__ __

Committee Referral:(1) 9/2/97 PSFM

Effective Date: __/__/__

Committee Action:(1) 9/4/97 FAV

Date Introduced: 9/2/97

Pub. Hearing Date: (1) __/__/__ __: __ __

Council Action: (1) 10/7/97 ADOPTED

Council Votes: DB:A, SD:A, JE:-, IG:-, TH:A, WM:A, RVR:A, AS:A, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 9/4/97

Committee Vote: Favorable, 5-0, (In favor: Council Members Wilson, Estep, Gourdin, Maloney and Scott).

This Resolution will amend the Salary Plan in Salary Schedule C-O for twenty-two (22) Correctional Officials, (5 Majors, 7 Captains, 10 Lieutenants), above the rank of Sergeant and implement similar economic benefits and modifications contained in the collective bargaining agreement for Corrections officers through the rank of Sergeant.

Highlights of the Plan for FY97:

1. No cost of living adjustment (COLA) or merit increases. (pp 6)
2. Holiday Pay for officials scheduled to work is reduced from double time and one-half (2½) to double time plus four hours of annual leave. (pp 8)
3. Effective January 1997 the annual and sick leave principles approved by the Council in CB-62-1995 have been extended to correctional officials. (pp 9)
4. The clothing allowance paid to officers was reduced from \$1,000 to \$900. (pp 15)
5. For any bargaining unit member who retires after July 1, 1996, the County will now pay 90% of the cost of their prescription coverage. (pp 14)

The fiscal impact on the County will be positive in the amount of \$21,800.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council is considering for enactment legislation to implement the provisions of the recently negotiated collective bargaining agreement for correctional officers through the rank of Sergeant. This resolution will enact similar provisions for the Correctional Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: