

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2021 Legislative Session

Reference No.:	CR-121-2021
Draft No.:	1
Committee:	Committee of the Whole
Date:	11/02/2021
Action:	FAV

REPORT: Favorable 10-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Ivey, Taveras, and Turner. Absent: Streeter.

The Prince George's County Council convened as the Committee of the Whole on November 2, 2021, to consider CR-121-2021. As proposed, CR-121-2021 would provide for certain enhanced leave and benefits for deputy directors of offices and departments in the Executive Branch and the Court Administrator. Charter Section 902 was amended to add deputy directors in the exempt service, and this legislation will update the Salary Plan to include them.

The Resolution would apply to approximately 47 Deputy Director positions plus one Court Administrator. It will grant each position with beginning leave balances of ten (10) days of annual leave, ten (10) days of sick leave, additional life insurance at a maximum cost of 7% of salary, and a 5% County match for a deferred compensation retirement plan retroactive to July 1, 2021, if the employee does not participate in the State retirement system. The Resolution also stipulates that the provisions of the exempt pay plan apply to these positions.

The fiscal impact for the enhanced life insurance and deferred compensation match is indeterminate, though likely minimal, based on the extent to which the 47 positions choose to participate in both programs predicated on non-participation in the State retirement system as it relates to the deferred compensation match. Granting beginning leave balances of 10 days of annual and sick leave has no fiscal impact because the employees would be paid whether they are working or on leave. However, there would be an indeterminate decrease in employee productivity while on leave.

The Office of Law reports CR-121-2021 to be in proper legislative form with no legal impediments to its adoption.

The Office of Management and Budget's report on the fiscal impact is stated above.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, reported

CR-121-2021 out favorably, 10-0.