

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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**Meeting Date:** 7/2/2002

**Reference No.:** CR-26-2002

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Shapiro, Bailey, Scott, Wilson, Russell, Estepp

**Item Title:** A Resolution amending the Salary Plan of Fire Officials  
Salary Schedule F-O to reflect certain wage and benefit  
modifications, effective July 1, 2001 through  
June 30, 2002

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**Drafter:** William Hager & Teresa Bowen  
Personnel & Labor Relations

**Resource** Joseph Adler  
**Personnel:** Personnel & Labor Relations

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**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_/\_\_/\_\_

**Executive Action:** \_\_/\_\_/\_\_

**Committee Referral:** 5/21/2002 PSFM

**Effective Date:** \_\_/\_\_/\_\_

**Committee Action:** 5/16/2002 FAV

**Date Introduced:** 5/21/2002

**Public Hearing:** \_\_/\_\_/\_\_ \_\_:\_\_ \_\_

**Council Action:** 7/2/2002 ADOPTED

**Council Votes:** PS:A, DB:A, TD:A, JE:A, TH:A, TK:A; RVR:A, AS:A, MW:A

**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT**      Date: 5/16/02

Committee Vote: Favorable, 4-0 (In favor: Councilmembers Wilson, Dernoga, Hendershot and Russell).

This resolution will amend the Salary Plan in Salary Schedule F-O for eleven (11) officials in the Fire/EMS Department in the rank of major and covers Fiscal Year 2002 only. Also, this resolution will implement certain modifications to the wages and other benefits contained in the collective bargaining agreement for Fire Fighters through the rank of Battalion Chief.

Summary of the Modifications to the Salary Schedule

1. Employees covered by the Agreement will receive a 3% increase in base wages effective July 1, 2001 and \$750 increase in base wages effective January 1, 2002.
2. Merit increase in FY 2002.
3. Clothing allowance is increased by \$50.00 per year to \$950.00.
4. Personal leave will be increased from 20 hours to 24 hours per year.
5. The spouse of an employee with fifteen (15) or more years of service, but less than twenty (20) years who dies while still an active employee, shall receive a pension equal to fifty percent (50%) of the pension the employee would have received had the employee deferred retirement until his/her normal retirement date and elected a joint survivor benefit.

There will be a negative fiscal impact on the County in the amount of \$65,383 for FY 2002. The annualized cost for FY 2003 is \$3,219.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

The County Council is considering legislation to implement the provisions of the recently negotiated collective bargaining agreement for Fire Fighters through the rank of Battalion Chief. This resolution will adopt similar provisions for the Fire Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

**CODE INDEX TOPICS:**