

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**2018 Legislative Session**

Bill No. CB-7-2018

Chapter No. 2

Proposed and Presented by Council Members Glaros, Turner, Davis, Harrison, Lehman,  
Patterson, Taveras, Toles and Franklin

Introduced by Council Members Glaros, Turner, Davis, Harrison,  
Patterson, Taveras, Toles and Franklin

Date of Introduction February 20, 2018

**BILL**

1 AN ACT concerning

2 Compensation of Elected Officials

3 For the purpose of administratively codifying determinations of the Compensation Review  
4 Board, in accordance with procedures set forth in the Charter and in compliance with State law,  
5 including the Compensation Review Board's recommendations to amend the compensation of  
6 the County Executive and County Council Members, including the Chair and Vice Chair of the  
7 County Council; making certain references to State law; and generally relating to the  
8 compensation of elected officials.

9 BY repealing and reenacting with amendments:

10 SUBTITLE 2. ADMINISTRATION.

11 Sections 2-110.01 and 2-112.01,  
12 The Prince George's County Code  
13 (2015 Edition; 2017 Supplement).

14 WHEREAS, in accordance with Sections 308 and 406 of the Charter, the 2017-2018  
15 Compensation Review Board recommended certain modifications to compensation for the  
16 County Executive and County Council Members; and

17 WHEREAS, the Compensation Review Board recommended that the members of the  
18 County Council shall receive compensation for the performance of their duties under the Charter;  
19 and

20 WHEREAS, for the December 2017 base year salary for the County Council (the final

1 salary level for the current County Council), the Compensation Review Board recommended the  
2 salary be adjusted by the Consumer Price Index for All Urban Consumers (CPI-U), beginning on  
3 the first Monday in December 2018; and

4 WHEREAS, in addition, the Compensation Review Board recommended that the County  
5 Council Members receive a one-time salary adjustment in the amount of \$10,000 per annum that  
6 will be received in December 2018; and

7 WHEREAS, the County Council rejects the recommendation of the Compensation Review  
8 Board that the County Council Members receive a one-time salary adjustment in the amount of  
9 \$10,000 per annum to be received in December 2018; and

10 WHEREAS, the County Council amends the recommendations of the Compensation  
11 Review Board by a vote of not less than two-thirds of the County Council within ninety (90)  
12 days in accordance with Sections 308 and 406 of the Charter and the recommendations as  
13 amended became effective under the Charter; and

14 WHEREAS, State law also requires the codification of changes in compensation; now,  
15 therefore,

16 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
17 Maryland, that Sections 2-110.01 and 2-112.01 of the Prince George's County Code be and the  
18 same are hereby repealed and reenacted with the following amendments:

19 **SUBTITLE 2. ADMINISTRATION.**

20 **DIVISION 1. COUNTY COUNCIL.**

21 **Sec. 2-110.01. Compensation.**

22 (a) The members of the County Council shall receive compensation for the performance of  
23 their public duties under the Charter of:

24 (1) [\$108,902 per annum, beginning on the first Monday in December, 2014] an  
25 amount adjusted by the Consumer Price Index for All Urban Consumers (CPI-U), beginning  
26 on the first Monday in December 2018 and should the CPI-U reflect a decrease in the year-  
27 over-year rate, the salary shall remain at the previous year's salary level;

28 (2) [\$114,347 per annum, beginning on the first Monday in December, 2015] an  
29 amount adjusted annually, with an increase equal to the percentage equivalent to the  
30 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for  
31 September shall have increased from the preceding September beginning on the first

Monday in December 2019 and should the CPI-U reflect a decrease in the year-over-year rate, the salary shall remain at the previous year's salary level;

(3) [an amount adjusted annually, with an increase equal to the percentage equivalent to the percentage by which the Consumer Price Index for the Washington- Baltimore All Items area for September shall have increased from the preceding September or \$3,000, whichever is greater beginning on the first Monday in December, 2016] an amount adjusted annually, with an increase equal to the percentage equivalent to the percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have increased from the preceding September beginning on the first Monday in December 2020 and should the CPI-U reflect a decrease in the year-over-year rate, the salary shall remain at the previous year's salary level; and

(4) [an amount adjusted annually, with an increase equal to the percentage equivalent to the percentage by which the Consumer Price Index for the Washington-Baltimore All Items area for September shall have increased from the preceding September or \$3,000, whichever is greater beginning on the first Monday in December, 2017] an amount adjusted annually, with an increase equal to the percentage equivalent to the percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have increased from the preceding September beginning on the first Monday in December 2021 and should the CPI-U reflect a decrease in the year-over-year rate, the salary shall remain at the previous year's salary level.

(b) The compensation of the Chair of the County Council shall be fixed at five percent (5%) per annum in excess of the compensation of the other Council members during such person's term as Chair, and the compensation of the Vice-Chair of the County Council shall be fixed at two and one half percent (2.5%) per annum in excess of the compensation of the other Council members during such person's term as Vice-Chair.

(c) The County contribution for County Council members to the County's ICMA 401 Defined Contribution Plan shall increase from five percent (5%) to ten percent (10%), while the County Council members will continue to contribute five percent (5%) of base salary.

(d) The compensation of members of the County Council shall be determined in accordance with Section 308 of the Charter and applicable State law.

**DIVISION 2. COUNTY EXECUTIVE.**

**Sec. 2-112.01. Compensation.**

1 (a) The County Executive shall receive compensation for the performance of public  
2 duties under the Charter of:

3 (1) [\$197,141] per annum, beginning on the first Monday in December, 2014]  
4 an amount that will remain at the same level established in December 2017 (\$212,998),  
5 beginning the first Monday in December 2018;

6 (2) [\$206,998 per annum, beginning on the first Monday in December, 2015] an amount  
7 adjusted annually, with an increase equal to the percentage equivalent to the percentage by  
8 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall  
9 have increased from the preceding September up to a maximum of \$3,000, beginning on the  
10 first Monday in December 2019 and should the CPI-U reflect a decrease in the year-over-  
11 year rate, the salary shall remain at the previous year's salary level;

12 (3) [an amount adjusted annually, with an increase equal to the percentage  
13 equivalent to the percentage by which the Consumer Price Index for the Washington  
14 Baltimore All Items area for September shall have increased from the preceding September  
15 or \$3,000, whichever is greater beginning on the first Monday in December, 2016] an  
16 amount adjusted annually, with an increase equal to the percentage equivalent to the  
17 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for  
18 September shall have increased from the preceding September up to a maximum of \$3,000,  
19 beginning on the first Monday in December 2020 and should the CPI-U reflect a decrease  
20 in the year-over-year rate, the salary shall remain at the previous year's salary level; and

21 (4) [an amount adjusted annually, with an increase equal to the percentage  
22 equivalent to the percentage by which the Consumer Price Index for the Washington  
23 Baltimore All Items area for September shall have increased from the preceding September  
24 or \$3,000, whichever is greater beginning on the first Monday in December, 2017] an  
25 amount adjusted annually, with an increase equal to the percentage equivalent to the  
26 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for  
27 September shall have increased from the preceding September up to a maximum of \$3,000,  
28 beginning on the first Monday in December 2021 and should the CPI-U reflect a decrease in  
29 the year-over-year rate, the salary shall remain at the previous year's salary level.

30 (b) The County contribution for the County Executive to the County's ICMA 401 Defined  
31 Contribution Plan shall increase from five percent (5%) to ten percent (10%), while the County  
32 Executive will continue to contribute five percent (5%) of base salary.

1           (c) The compensation of the County Executive shall be determined in accordance with  
2 Section 406 of the Charter and applicable State law.

3           SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby  
4 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,  
5 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of  
6 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining  
7 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this  
8 Act, since the same would have been enacted without the incorporation in this Act of any such  
9 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,  
10 or section.

11           SECTION 3. BE IT FURTHER ENACTED that this Act shall take forty-five (45) calendar  
12 days after it becomes law.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2018, by an affirmative vote of two-thirds of the members of the County Council.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Dannielle M. Glaros  
Chair

ATTEST:

\_\_\_\_\_  
Redis C. Floyd  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Rushern L. Baker, III  
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.