

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/14/95

Reference No.: CR-71-1995

Proposer: County Executive

Draft No.: 2

Sponsors: MacKinnon, Wilson

Item Title: Correctional Officials Salary Schedule "C-O" to amend Salary Plan of the County to reflect pay rates, define the workweek, and explain benefits of the Department of Corrections' Officials

Drafter: Joseph Adler
Personnel

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented: __/__/__

Executive Action: __/__/__ ____

Committee Referral:(1) 10/17/95 PSFM

Effective Date: __/__/__

Committee Action:(1) 11/8/95 FAV (A)

Date Introduced: 10/17/95

Pub. Hearing Date: (1) __/__/__ __:__ __

Council Action: (1) __/__/__ _____

Council Votes: AMc:__, DB:__, SD:__, JE:__, IG:__, WM:__, RVR:__, AS:__, MW:__

Pass/Fail: _

Remarks: 11/14/95 - Withdrawn by County Executive

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 11/8/95

Committee Vote: Favorable, 3-1 (In favor: Council Members Gourdine, Maloney and Russell; Opposed: Del Giudice).

This resolution amends the Salary Plan in Salary Schedule "C-O" for Correctional Officials above the rank of Sergeant and contain economic modifications similar to those in the Collective Bargaining Agreement for officers through the rank of Sergeant.

HIGHLIGHTS OF THE SALARY PLAN:

1. No COLA or Merit increases. (pp 2)
2. For holidays, employees will receive 1½ hours of compensatory time, plus an hour's pay for each hour worked instead of 2½ hour's pay. (pp 4)
3. Increase employees' contribution to the Correctional Officers' Supplemental Pension Plan by 1% to approximately 2.6%. (pp 8)
4. Reduction in the Uniform Allowance from \$1,000 to \$500. (pp 10)
5. Reduction in the Physical Training Supplement by 50% to \$87.50 per employee. (pp 11)
6. Upon ratification of this agreement, the employee contribution for HMO coverage will decrease to 15%.
7. The Annual Leave carryover and Unused Annual and Sick Leave Payment is amended to comply with CB-62-1995.
8. Elimination of the Discontinued Service Benefit. (pp 9)
9. Employees in this Salary Schedule may elect to participate in the new Correctional Officers' Pension Plan effective July 1, 1996.

The County Executive submitted a Draft II to correct some technical errors.

The fiscal impact on the County will be positive in the amount of approximately \$55,100.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council is considering for enactment legislation to implement the provisions of the recently negotiated collective bargaining agreement for the Correctional Officers through the rank of Sergeant. This resolution will enact similar provisions for Correctional Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: