

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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**Meeting Date:** 11/23/99

**Reference No.:** CB-75-1999

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Estepp, Gourdine, Hendershot, Maloney, Russell, Shapiro, Scott, Wilson

**Item Title:** Local 1619, International Association of Fire Fighters  
AFL-CIO (Non -Uniformed Civilians) - Collective  
Bargaining Agreement July 1, 1999 through June 30,  
2001

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**Drafter:** Kenneth E. Nickels  
Personnel and Labor Relations

**Resource** Joseph Adler  
**Personnel:** Personnel and Labor Relations

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**LEGISLATIVE HISTORY:**

**Date Presented:** 10/5/99

**Executive Action:** 12/13/99 S

**Committee Referral:** 10/5/99 PSFM

**Effective Date:** 1/31/2000

**Committee Action:** 10/21/99 FAV

**Date Introduced:** 10/26/99

**Public Hearing:** 11/23/99 11:30 A.M.

**Council Action:** 11/23/99 ENACTED

**Council Votes:** JE:A, DB:A, IG:A, TH:A, WM:A, RVR:A, AS:A, PS:A, MW:A

**Pass/Fail:** P

**Remarks:** See also CR-48-1999 – Retroactive provisions

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 10/21/99

Committee Vote: Favorable, 5-0, (In favor: Council Members Wilson, Hendershot, Maloney, Russell and Scott).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and the International Association of Fire Fighters, AFL-CIO, Local 1619, covering approximately 50 Non-Uniformed Civilian employees in the Fire/EMS Department.

Many of the terms and conditions of the County's previous labor agreement with Local 1619 are included in the two year agreement. (FY2000 – FY2001)

A summary of the modifications to the wages and benefits in the agreement are listed below:

1. 1.5% cost of living increases on July 1, 1999, July 1, 2000 and April 1, 2001.
2. Employees who are eligible will receive merit increases in FY2000 and FY2001.
3. Four additional longevity steps have been added to the scale. Employees will move to steps based on years of service. Employees with sufficient years of service to move more than one step will move one step per year until reaching the proper step.
4. The provisions of the County's Beneflex Program which allows employees to use pre-tax income to pay for health care and dependent care (child care and elder care) expenses, have been incorporated into the agreement.

The fiscal impact on the County will be negative in the amount of \$218,400. (FY2000 - \$81,000; FY2001 - \$137,400). The annualized cost for FY2002 is \$71,200.

#### **BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

Prince George's County and the International Association of Fire Fighters, Local 1619 have completed labor negotiations on a two year labor agreement covering nonuniformed civilian employees in the Fire/EMS Department for Fiscal Years 2000 and 2001. This bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

#### **CODE INDEX TOPICS:**