

PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY

Meeting Date: 11/19/2001

Reference No.: CR-76-2001

Proposer: County Executive

Draft No.: 3

Sponsors: Russell, Estep, Wilson, Bailey, Gourdin, Scott, Shapiro

Item Title: A Resolution to amend the Salary Plan for Police
Officials, Salary Schedule P-O, to reflect certain wage
and benefit modifications, effective July 1, 2001
through June 30, 2002

Drafter: William Hager & Teresa Bowen
Personnel & Labor Relations

Resource Joseph Adler
Personnel: Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: __/__/__

Executive Action: __/__/__

Committee Referral: 11/6/2001 PSFM

Effective Date: 1/18/2002*

Committee Action: 11/13/2001 FAV(A)

Date Introduced: 11/6/2001

Public Hearing: __/__/__ __:__ __

Council Action: __/__/__

Council Votes: RVR:__, DB:__, JE:__, IG:__, TH:__, WM:__, AS:__, PS:__, MW:__

Pass/Fail: __

Remarks: _____

***In accordance with the provisions of Section 903 of the Charter, CR-76-2002 (DR-3) became effective on 1/18/2002.**

11/19/2001: CR-76-2001 (DR-2) amended on the floor. Motion to enact CR-76-2001 (DR-3) failed for lack of second. (See Section 903 of the Charter regarding Salary Plans)

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 11/13/01

Committee Vote: No Recommendation, 3-0, (In favor: Councilmembers Scott, Estep and Shapiro).

This resolution will amend the Salary Plan in Salary Schedule P-O for 32 Police Officials, (15

Majors and 17 Captains), above the rank of Lieutenant, covering FY2002 only, and will implement similar economic benefits and modifications and contained in the collective bargaining agreement for Police Officers through the rank of Lieutenant.

Highlights of the Modifications to the Salary Schedule:

1. 3% Cost of Living Adjustment (COLA) effective July 1, 2001.
2. Merit increase in FY2002.
3. Clothing Allowance will be \$1,100.
4. Effective July 1, 2001, first shift differential will be increased by .10¢ per hour to \$2.50 per hour.
5. Third shift differential will be increased by .05¢ per hour to \$1.45 per hour.

Representatives of the Police Officials requested COLA/Merit increases and pension benefits similar to the police officers. The pension benefits in the collective agreement automatically applies to the officials

There will be a negative fiscal impact on the County in the amount of \$110,144. The annualized cost for FY03 is \$1,983. The total cost will be \$112,126.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council is considering legislation to implement the provisions of the recently arbitrated collective bargaining agreement for Police Officers through the rank of Lieutenant. This resolution will adopt similar provisions for the Police Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: