

Prince George's Community College (PGCC)

FY 2023 Performance Questions

Notes

ORGANIZATION

1. Major Successes

- a. PBI Funding (Diverse Male Student Initiatives & Women of Wisdom) - \$3.7 million grant.
- b. Promise Scholarship.
 - i. Changes to make the scholarship more inclusive.
- c. Commencement 2022 and Student Engagement Activities.
- d. Dual enrollment growth (2,666 students in FY 2021-2022) and Veteran enrollment.
- e. Career development and internship initiatives.

2. Program Shortcomings

- a. Enrollment decreases (9% in credit enrollment).

3. Unforeseen Obstacles

- a. Staff vacancies impact progression and timeliness.

4. Additional Obstacles

- a. Increased demand to meet students' basic needs.

EMPLOYEES

1. Attrition

- a. Compensation continues to be a key factor.
- b. Consultants hired to complete a compensation study and workforce plan.
- c. High vacancy rate in technology.

GOALS AND PERFORMANCE MEASURES

1. Goal 1 – Student Success

- a. Enrollment still trending downward.
- b. PGCC tracks graduation totals but does not track graduation and dropout *rates*.
- c. \$1,367,718 available for County's Promise Scholarship (390 full recipients, \$3,507 average award / 165 part-recipients).

2. Goal 2 – Regional Impact

- a. FY 2022 Economic Impact Analysis attached.
- b. College provides "contract training courses" for several County agencies and general training courses for the public.

3. Goal 3 – Strategic Plan – Organizational Structure

- a. Strategic Plan and Performance Indicators Provided.
 - i. Some of the FY 2025 Targets are not at the discretion of PGCC (ex. College-ready HS grads).