

## Office of Management and Budget Comments for CB-111-2021

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Police Civilian Employees Association (PCEA), it has been found that the fiscal impact of merit increases to be paid out in Fiscal Year 2022 is approximately \$708,347. The fiscal impact of retroactive COVID-19 Hazard Pay for 15 pay periods falling between September 27, 2020 and April 24, 2021 is approximately \$1,581,000. The augmentation of the overtime rate for any employee who works a holiday shift which falls on the employee's regular day off constitutes an increase of approximately \$9,435. Lastly, TEC pay for any Certified Crime Scene Investigator will cost approximately \$9,000. In total, this agreement will cost approximately \$2,307,782 over one fiscal year.