

Prince George's County Council Agenda Item Summary

Meeting Date: 7/8/2014
Reference No.: CR-045-2014
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Toles, Harrison, Franklin, Campos, Turner, Davis
Item Title: A Resolution to amend Salary Schedule C-O for Corrections Officials in the Department of Corrections, effective July 1, 2014, through June 30, 2015

Drafter: Rhonda L. Weaver, Office of Human Resources Management
Resource Personnel: Stephanye R. Maxwell, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:		Executive Action:	
Committee Referral:	6/3/2014 - PSFM	Effective Date:	7/1/2014
Committee Action:	6/26/2014 - FAV		
Date Introduced:	6/3/2014		
Public Hearing:			
Council Action (1)	7/8/2014 - ADOPTED		
Council Votes:	WC:-, DLD:A, MRF:A, AH:A, ML:A, EO:A, OP:A, IT:A, KT:A		
Pass/Fail:	P		
Remarks:			

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

Public Safety and Fiscal Management

Date 6/26/2014

REPORT: COMMITTEE VOTE: Favorable 3-0 (Councilmembers: Toles, Harrison, and Turner)

This resolution will amend the Salary Plan for Salary Schedule C-O covering 7 Officials above the rank of Lieutenant in the Department of Corrections. This Salary Plan includes the following modifications to the wages and benefits of the Captains and Majors in the Department of Corrections:

1. Merit Increase – employees covered by this Salary Schedule who are eligible to receive a merit increase during the period from July 1, 2014 through June 30, 2015 will receive a merit increase.
2. Cost of Living Adjustment (COLA) – All employees covered by this Salary Schedule will receive the following COLA for FY 2015:
 - a. Two percent (2%) increase to their base wages effective the first full pay period beginning on or after July 1, 2014.
 - b. Three percent (3.0%) increase to their base wages effective the first full pay period beginning on or after March 1, 2015.

3. Wage Scale Adjustment – the minimum and maximum rates will be increased in accordance with the COLA for Fiscal Year 2015 as set forth in Section 4 of the Salary Plan.

4. Social Security – effective January 1, 2012 each employee paid in accordance with this Salary Schedule will make contributions of 4.2% to the Social Security fund (FICA-OASDI) up to the wage base limit of One Hundred Ten Thousand One Hundred dollars (\$110,100.00); and 1.45% to the Medicare fund (FICA-HI) on all wages paid. Employee contribution will be made through payroll deductions.

The Office of Law has reviewed this resolution and finds it to be in proper legislative form with no legal impediments to its adoption.

This fiscal impact on the County as a result of the adoption of CR-45-2014 will be a negative in the amount of \$35,900 for FY 2015.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution amends the Salary Plan for Corrections Officials in the Department of Corrections with the following modifications: scheduled pay rates, merit increases, cost of living adjustments, wage scale adjustments, group health insurance and social security.

A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on May 19, 2014. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before July 18, 2014, the salary plan shall stand approved.

CODE INDEX TOPICS:

INCLUSION FILES:
