

PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY

Meeting Date: 11/21/2000

Reference No.: CB-91-2000

Proposer: County Executive

Draft No.: 1

Sponsors: Estepp, Wilson

Item Title: An Act increasing certain benefits under the Length of Service Award Program for volunteers and surviving spouses and providing that the Office of Personnel and Labor Relations shall administer the Length of Service Award Program

Drafter: Kathleen H. Canning
Office of Law

Resource Kathleen W. Colbert
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 9/26/2000

Executive Action: 12/12/2000 S

Committee Referral: 9/26/2000 PSFM

Effective Date: 1/29/2001

Committee Action: 10/19/2000 FAV

Date Introduced: 10/24/2000

Public Hearing: 11/21/2000 1:30 P.M.

Council Action: 11/21/2000 ENACTED

Council Votes: DB:A, JE:A, IG:A, TH:A, WM:A, RVR:-, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: Retroactive provisions

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/19/00

Committee Vote: Favorable, 4-0, (In favor: Council Members Wilson, Maloney, Russell and Scott).

This bill will increase certain benefits under the County's Length of Service Award Program (LOSAP) for active members of the County's volunteer fire companies or rescue squads and clarify the LOSAP administration responsibilities.

In 1974 the County created the LOSAP to provide benefit payments which included survivor annuities and lump-sum death benefits for volunteers and surviving spouses.

This legislation will designate the Office of Personnel and Labor Relations to administer and manage the LOSAP while the Office of Finance will continue to provide for the annuity payment. The designation of these responsibilities is consistent with the recommendation in the Management Review and Follow-Up Management Review of the LOSAP conducted by the KPMG Peat Marwick Company.

The fiscal impact on the County will be negative in the amount of approximately \$114,300 per year. The \$112,000 included in the Fire/EMS Department's FY2001 budget should be sufficient.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This bill will increase certain benefits under the Length of Service Award Program for volunteers and surviving spouses. The monthly benefit for eligible volunteers and surviving spouses will increase from \$200.00 per month to \$225.00 per month. Funding for the increase in the monthly benefit was included in the Fiscal Year 2001 budget.

This bill also provides that the Office of Personnel and Labor Relations shall administer and manage the Length of Service Award Program and the Office of Finance will continue to provide for the annuity pay-out. This division of responsibilities between the Office of Personnel and Labor Relations and the Office of Finance is consistent with the recommendation in the Management Review and Follow-Up Management Review of the Length of Service Award Program conducted by KPMG Peat Marwick LLP.

CODE INDEX TOPICS: