

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**2000 Legislative Session**

Bill No. CB-81-2000

Chapter No. 78

Proposed and Presented by The Chairman (by request – County Executive)

Introduced by Council Members Estep and Russell

Co-Sponsors \_\_\_\_\_

Date of Introduction October 17, 2000

**BILL**

1 AN ACT concerning

2 Amendment of Collective Bargaining Agreement – Deputy

3 Sheriff's Association of Prince George's County, Inc.

4 For the purpose of amending the labor agreement by and between Prince George's County,  
5 Maryland, and the Deputy Sheriff's Association of Prince George's County, Inc., to provide for  
6 wages and certain other terms and conditions of employment for certain personnel classifications  
7 to be certified by the Prince George's County Public Employee Relations Board.

8 BY repealing and reenacting with amendments:

9 SUBTITLE 16. PERSONNEL.

10 Section 16-233(f)(14),

11 The Prince George's County Code

12 (1999 Edition).

13 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
14 Maryland, that Section 16-233(f)(14) of the Prince George's County Code be and the same is  
15 hereby repealed and reenacted with the following amendments:

16 SUBTITLE 16. PERSONNEL.

17 DIVISION 19. COLLECTIVE BARGAINING.

18 **Sec. 16-233. General.**

19 (f) The following collective bargaining agreements are hereby adopted and approved:

20 (14) Declaration of Approval – Deputy Sheriff's Association of Prince George's  
21 County, Inc. (Deputy Sheriff's).

1       The County Council of Prince George's County, Maryland, having fully considered the  
2 labor agreement concluded between Prince George's County, Maryland and the Deputy Sheriff's  
3 Association of Prince George's County, Inc., on June 11, 1999, and the amendment thereto  
4 effective October 1, 2000, hereby approves said [agreement] amendment thereto, in accordance  
5 with the provisions of Section 13A-109 of the Prince George's County Code.

6       SECTION 2. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
7 calendar days after it becomes law and that the amendment thereto shall be retroactively  
8 effective to October 1, 2000.

Adopted this 14th day of November, 2000.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Dorothy F. Bailey  
Chair

ATTEST:

\_\_\_\_\_  
Joyce T. Sweeney  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Wayne K. Curry  
County Executive

KEY:  
Underscoring indicates language added to existing law.  
[Brackets] indicate language deleted from existing law.

AMENDMENT  
AGREEMENT  
BETWEEN  
PRINCE GEORGE'S COUNTY, MARYLAND  
AND DEPUTY SHERIFF'S ASSOCIATION OF  
PRINCE GEORGE'S COUNTY, INC.  
(DEPUTY SHERIFFS)

JULY 1, 1999 – JUNE 30, 2001

**Amendment**

Pursuant to the Memorandum of Understanding by and between Prince George's County, Maryland, the Sheriff of Prince George's County, Maryland and the Deputy Sheriff's Association of Prince George's County, Inc., on staffing issues related to the District Court, the following modifications are made to the collective bargaining agreement between Prince George's County, Maryland, and the Deputy Sheriff's Association of Prince George's County, Inc.

**1. ARTICLE 1 -- RECOGNITION --** is amended as follows:

For purposes of subjects within the scope of this Agreement, the County recognizes the DSA as the sole and exclusive bargaining agent of the employees of the Office of the Sheriff of Prince George's County, Maryland for which it is certified by the Prince George's County Public Employee Relations Board, to wit:

Unit - Full-time Deputy Sheriffs through the rank of Lieutenant.

Effective October 1, 2000, subject to an amendment of Certification by the Public Employee Relations Board, Court Security Officer is added to the employees represented. Court Security Officers who wish to become Deputy Sheriffs when vacancies are to be filled must fulfill the requirements for a Prince George's County Deputy Sheriff.

The provisions of this Agreement shall apply to all unit members unless otherwise specified.

**2. ARTICLE 2 -- BASE SALARY RATE --** is modified as follows:

Section 2.01 Wages

A. Cost of Living Adjustment

Employees covered by this Agreement will receive a two percent (2%) increase to their base wages effective the first full pay period beginning on or after July 1, 1999.

Employees covered by this Agreement will receive a one percent (1%) increase to their base wages effective the first full pay period beginning on or after October 1, 2000.

Employees covered by this Agreement will receive a one and one-half percent (1.5%) increase to their base wages effective the first full pay period beginning on or after April 1, 2001.

Employees hired as Court Security Officers are not eligible for the cost of living adjustments effective during fiscal year 2001 ( that is, on or after October 1, 2000 or on or after April 1, 2001).

Section 2.02 Wage Scale. -- add the following as the last paragraph in this section:

New salary rates for grade W-19 applicable to employees covered by this agreement in the job classification of Court Security Officer during Fiscal Year 2001 are added to Schedule W, attached hereto and become a part of Attachment A.

3. **ARTICLE 4 -- FRINGE BENEFITS** -- is modified as follows:

Section 4.02 Clothing Allowance.

- A. Deputy sheriffs covered by this Agreement shall receive a clothing allowance of Nine Hundred Fifty Dollars (\$950.00) during Fiscal Year 2000 for the procurement, care and upkeep of clothing and leather goods. Beginning in Fiscal Year 2001, deputy sheriffs covered by this Agreement shall receive a clothing allowance of One Thousand Dollars (\$1,000.00) each fiscal year for the procurement, care and upkeep of clothing and leather goods. Beginning in Fiscal Year 2001, court security officers covered by this agreement shall receive a clothing allowance of two hundred fifty dollars (\$250.00) each fiscal year for the procurement, care and upkeep of clothing and leather goods. This clothing allowance is not considered part of the employee's base pay, and will be paid in one (1) installment in December of each fiscal year covered by this Agreement.

4. **ARTICLE 5 -- SUPPLEMENTAL RETIREMENT BENEFIT** -- is modified by adding the following new Section 5.15 (Court Security Officers) after Section 5.14 (Military Service Credit):

Employees covered by this agreement in the class of work of court security officer will participate in the Deputy Sheriff's Pension Plan but with the following differences:

Normal benefit accrual will be at the rate of 1.9% times the number of years of actual and continuous service to a maximum of 25 years of actual and continuous service, multiplied by the employee's average annual compensation for a normal retirement benefit of 47.5%. Additional benefit accrual may be earned for years 26-30 at the rate of 1.9% per year. The maximum benefit payable is 57%. The employee contribution shall be 8% of salary (same as deputy sheriffs for comprehensive plan).

5. **ARTICLE 9 -- CONSIDERATION FOR POLICE OFFICER VACANCIES --** is modified as follows:

In the event any deputy sheriff covered by this Agreement is separated from employment as a result of a reduction-in-force, upon the employee's request, he/she will be given preference, pursuant to Section 16-148 of the Personnel Law, for police officer openings in the Police Department which occur during one year following separation.

6. **ATTACHMENT A** is modified by adding the following as the last paragraph in the section entitled Modifications to the Uniform Wage Scale -- During FY2000 and FY2001:

New salary rates for grade W-19 applicable to employees covered by this agreement in the job classification of Court Security Officer during Fiscal Year 2001 are added to Schedule W, attached hereto and become a part of Attachment A.

Schedule of Pay Rates

**SCHEDULE W  
UNIFORM WAGE SCALE  
EFFECTIVE OCTOBER 1, 2000  
FOR DEPUTY SHERIFF UNIT PERSONNEL  
PRINCE GEORGE'S COUNTY, MARYLAND**

STEP	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
YRS SERVICE	0-1	1	2	3	4	5	6	7	8	9	10	11	12	13-14	15-17	18-22	23-26	27
W-19 Court Security Officer																		
<u>HOURLY</u>	<u>12.0192</u>	<u>12.4399</u>	<u>12.8755</u>	<u>13.3904</u>	<u>13.8591</u>	<u>14.3442</u>	<u>14.8462</u>	<u>15.3659</u>	<u>15.9033</u>	<u>16.4601</u>	<u>17.0361</u>	<u>17.6327</u>	<u>18.1615</u>	<u>18.7063</u>	<u>19.1740</u>	<u>19.6534</u>	<u>20.1447</u>	<u>20.6481</u>
<u>BIWEEKLY</u>	<u>961.54</u>	<u>995.19</u>	<u>1,030.04</u>	<u>1,071.23</u>	<u>1,108.73</u>	<u>1,147.54</u>	<u>1,187.70</u>	<u>1,229.27</u>	<u>1,272.26</u>	<u>1,316.81</u>	<u>1,362.89</u>	<u>1,410.62</u>	<u>1,452.92</u>	<u>1,496.50</u>	<u>1,533.92</u>	<u>1,572.27</u>	<u>1,611.58</u>	<u>1,651.85</u>
<u>ANNUAL</u>	<u>25,000</u>	<u>25,875</u>	<u>26,781</u>	<u>27,852</u>	<u>28,827</u>	<u>29,836</u>	<u>30,880</u>	<u>31,961</u>	<u>33,079</u>	<u>34,237</u>	<u>35,435</u>	<u>36,676</u>	<u>37,776</u>	<u>38,909</u>	<u>39,882</u>	<u>40,879</u>	<u>41,901</u>	<u>42,948</u>

The hourly rates are rates negotiated by the County and the DSA. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80 and rounded to the nearest cent. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.