

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

Legislative Session _____ 1990

Resolution No. _____ CR-12-1990

Proposed by The Chairman (by request - County Executive)

Introduced by Council Members Bell, Castaldi, Wineland,

Casula, Pemberton, and Wilson

Co-Sponsors _____

Date of Introduction _____ February 13, 1990

RESOLUTION

A RESOLUTION concerning

Salary Schedule L - Schedule of Pay Grades

for Police Unit Personnel

FOR the purpose of amending the Salary Plan of the County to provide for a non-base salary payment to certain applicants appointed to the position of Police Officer for prior experience or college credits and to certain veteran police officers who elect to delay normal retirement from the Police Department.

WHEREAS, pursuant to Section 903 of Article IX of the Prince George's County Charter and Section 16-125(a) of the Prince George's County Code, amendments to the County's Salary Plan are to be submitted to the County Council in resolution form; and

WHEREAS, the County Executive deems it appropriate to provide certain non-base salary payments in order to recruit police officers, especially those with college degrees or other appropriate college experience, and retain veteran police officers; and

WHEREAS, pursuant to Charter Section 903, the County Executive has recommended and submitted an amended Salary Plan by adding Sections XXIX and XXX to Salary Schedule L to provide for the non-base salary payments;

NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's County, Maryland, that the amended salary plan submitted and recommended by the County Executive on February 9, 1990, which is attached hereto and made a part hereof, setting forth the provision governing the non-base salary payment, be and the same is hereby approved.

Adopted this 20th day of March, 1990.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Jo Ann T. Bell
Chairman

ATTEST:

Jean M. Schmuhl, CMC
Clerk of the Council

Amended Salary Schedule L
Public Safety Schedules of Pay Grades
For Police Unit Personnel
Prince George's County, Maryland
Effective July 2, 1989 - June 30, 1992

XXIX. Non-Base Salary Payment for Applicants Appointed to
the Position of Police Officer

Pursuant to written procedures established by the Chief Administrative Officer, applicants appointed to the position of Police Officer may be paid a non-base salary payment of up to four thousand dollars (\$4,000) in recognition of attainment of college level course credits, and a non-base salary payment of up to one thousand dollars (\$1,000) for joining the Prince George's County Police Department.

XXX. Non-Base Salary Payment for Officers Electing to Delay
Normal Retirement

Any employee covered by this Salary Schedule who reaches his twentieth (20th) anniversary as a Prince George's County Police Officer during Fiscal Year 1990, 1991 or 1992, and who commits within thirty (30) days of his twentieth anniversary to an additional five (5) years of service as a Police Officer with Prince George's County will receive a one-time five thousand dollar (\$5,000) non-base bonus payment. If an employee who has received this bonus leaves the employ of the County as a Police officer for any reason prior to serving the full five years, the employee must repay to the County, at time of separation, one thousand dollars (\$1000) for each year or partial year of service not completed for whatever reason. Any amount owed the County as repayment shall be withheld from any payments due the employee at separation, including final salary payments and proceeds from the employee's annual and/or sick leave accounts. To qualify for the bonus payment set forth herein, the officer must sign an agreement with the County which sets forth the terms and conditions of the program as described herein.

Any employee covered by this Salary Schedule who reaches his twenty-first (21st), twenty-second (22nd) or twenty-third (23rd) anniversary as a Prince George's County Police Officer during Fiscal year 1990 may commit to additional service as a Police Officer with Prince George's County through his twenty-fifth (25th) anniversary. For that commitment, the employee will receive a one-time non-base bonus payment consisting of one thousand dollars (\$1000) for each year of his two, three or four year reenlistment period. Upon making this commitment as a Prince George's County Police Officer, these officers will likewise commit themselves to the terms of commitment set forth

in the paragraph above, including the obligation to repay to the County one thousand dollars (\$1000) for each year or partial year of service not completed, for whatever reason, by entering into a written agreement with the County.

Any officer who enters into a commitment with the County as set forth above may also, upon application in January of each year during the term of the commitment, have deducted from the employee's accumulated sick leave balance up to twenty-five percent (25%) of his accumulated sick leave and receive one hour of straight time pay for each two hours of sick leave so deducted, provided that in no event shall this provision operate so as to reduce the officers accumulated sick leave balance below a total of two hundred forty (240) hours.

Nothing contained in this Section is intended to affect the County's right to take disciplinary action against any officer, including discharge, where such action is otherwise permitted.